

## AGREEMENT FOR TENURED FACULTY SERVICE

Saint John's University, Collegeville, Minnesota, called "University," hereby employs the professional services of DR. EDWARD HENRY, called "Appointee," upon the following terms and conditions:

1. Appointment. Appointee is appointed for the instruction of students and related academic responsibilities with the academic rank of Professor in the 19th year in said rank.
2. Time. Appointee's period of service will be (full, half, part) time.
3. Compensation.\* In accordance with a base salary of \$ 29,181.00, which includes the merit amount of \$ 160.00, Appointee will be paid the actual salary of \$ 29,181.00 prorated in 12 equal amounts payable monthly on the last day of each month commencing with the month of September.
4. Duration. The duration of the agreement is from the 28th day of August, 19 75, to the 31st day of May, 19 76.

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\*The base salary is subject to the contingencies as approved by the University Faculty Assembly at its meeting of 14 February, 1975.

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5. Fringe Benefits. As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the faculty by the University.
6. University Faculty. If the academic rank denoted herein is instructor, assistant professor, associate professor, or professor, whether or not the services rendered are full time, the Appointee shall be a member of the University Faculty.
7. Renewal. The appointment provided in paragraph (1) herein is continuous, i.e., with tenure.
8. Faculty Handbook. The Handbook for Faculty and Administration of Saint John's University, Collegeville, Minn., 1973, and as may be subsequently amended, is hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained therein.

IN WITNESS WHEREOF, The parties hereto have set their hands on the day and year appearing below.

SAINT JOHN'S UNIVERSITY

by

Michael Becker

Dated: 1 March 1975

This agreement to be effective must be signed by Appointee and returned to the President's Office by 1 April 1975

\_\_\_\_\_  
Appointee

Dated: \_\_\_\_\_