1. Opening – 7:35
   1. Call to Order
   2. Roll Call (Doyle)
   3. Opening Reflection (Molitor)
      1. Brene Brown
         1. The difference between empathy and sympathy
   4. Approval of the Minutes
      1. Motion- Kaluza
      2. Second – Molitor
   5. Approval of the Agenda
      1. Motion – Kaluza
      2. Second – McDonald
2. Guests
   1. VP Goff - Land Acknowledgement
   2. Richard Ice – Provost presentation
      1. Provost – in charge of academics
      2. Congratulates SBS with their strong student leadership
         1. Inspiration group of women
      3. Study abroad – Italy, Greece, England and France
         1. There were many programs that had to be cancelled because of local issues or because of Visa issues
      4. Brought back 14 new faculty members
      5. Stronger integration in academic affairs
         1. Bringing offices together
         2. Global Center is merging with XPD and undergrad research
         3. Moving programs to high traffic area for students
         4. Looking to be student welcoming and student focus
         5. New Exercise science major and new minor in narrative practice
            1. New Graduate programs in Nursing; first graduate program at St. Ben’s; Doctorate degree
         6. Finally approve for the Nursing program in July but could not announce until approval
         7. The class was filled in four weeks
      6. All academic affairs are going to do inclusion audits
         1. Equity audits across all academic policies so everyone is engaged in implicit bias
         2. Internationalization – working with American Council of Education to be more inclusive than just studying abroad
      7. Much lower number of international students this school year
         1. Very hard to get visas for students during COVID-19
      8. Student enrollment has declined so faculty must decline as well
         1. Different areas have a large number of faculty
            1. Redistributing the lines
         2. Going through a year process with 2 committees
            1. Determine what new progress that can be developed and what programs need to be reduced
         3. What all offerings to be student focused
      9. New program – helps students with how to get jobs, and how to deal with having many jobs in your life
         1. Making you marketable employees and citizens
      10. Questions:
          1. Millsap – When will St. Ben’s change to university with the doctorate program?
             1. It is a branding thing, just because it is labeled a college does not mean it is any less than a university
          2. Sadik – Inclusion audits, is there anyway students can give feedback on implicit bias?
             1. Yes, feel free to notify the academic dean, Barb May. Training is important because the faculty improved the tenure and promotion change, files must include evidence of inclusion in the classroom. Focuses the whole reward process
          3. Richter – Program prioritization, are their students on the committees?
             1. We do not have students on the committees, but we will be getting student input on this. Much of the data is about students, enrollment data, student opinion, senior exit surveys. Barb May and Pam Bacon, dean of academics and dean of faculty respective
          4. Richter – can you explain the inclusion audits?
             1. We are first dealing with the policy. They are written in a way that have implicit bias in them that we aren’t even thinking about. Search committee has a search advocate, that advocate looks through the materials to find anything that has implicit bias.
          5. Richter- What policies?
             1. These policies are in academic affairs
          6. Richter – can you give an update on global health minor?
             1. Moved through the faculty government
          7. Hamak – Can you explain the success of the integration curriculum?
             1. We are seeing good results from the one credit course that everyone takes at the beginning. We are seeing what parts are working and what aren’t
             2. It only started last year so it is hard to explain what is working right now. The committee is already looking at some tweaks
          8. Carreno – what would the process be if the professor does not meet these certain requirements or if they are showing bias in the classroom?
             1. Faculty going up for tenure go through a few reviews. The first time we see that it is brought to that faculty members attention, they will be sent to workshops and if they do not correct them then they will not be here anymore.
   3. Jesus Segovia – First Gen Students introduction and t-shirt request
      1. Committed to help undergrad students in achieving a meaningful college experience
      2. First gen is any student whose parents did not complete a full four year college degree
         1. ¼ of students are first gen
         2. Before First Gen day, shirts will be handed as well as tabling across both campuses
         3. Cost break down
            1. $1,702
            2. MCC has provided funds already
            3. Asking for $800 from SBS

We want students to feel included with being the first gen students

* + 1. Questions: Rolle – When is first gen day?
       1. November 8th
    2. Kaluza – mention the desire to transfer, is there something students outside the first gen students or senate can do to help them succeed?
       1. We should partner up and provide more resources
       2. First board meeting tomorrow looking to work with other organization
    3. Kaluza – personally what would make you feel included?
       1. More speakers and programs
       2. Faculty are already being inclusive
  1. Stephan Hansmann – Updated ROTC funding request
     1. Cadet executive officer of fighting saints batallion
     2. 60% of travel, flights hotel rental cars
        1. Asking SBS for $3,919.60
           1. Cannot send a team unless we can be reimbursed with $3,919.60
           2. If we send 5 Bennies instead of 6
     3. Question:
        1. Kaluza – mentioned the money allocated tonight would go straight to the 6 bennies?
           1. Correct
  2. VP Goff – SLS Keynote Lunch
     1. Food expenses
     2. Event details
        1. Opportunity to have lunch with Andrea Jenkins
           1. Networking
           2. Round table discussion

Intros, guided discussion, questions

* + - 1. 20 students + Andrea = 21 places
         1. First come first serve
      2. Catered brunch by SJU culinary
         1. Founder’s room
      3. Not allowed to bring outside food
      4. Basically Reef brunch
    1. Cost break down
       1. $294 $14/plate
       2. $147 for each Senate
    2. Questions:
       1. Hamak – How will the sign be sent out
          1. Probably send it out on 9:30 so night classes are out
          2. Give a heads up to the Student leader list
       2. Romero – what if there isn’t an even number? Would we reimburse SJS?
          1. We tend to find that Bennies are more engaged in events like this
          2. Reimbursing would our best bet

Might cap Bennies at 10

1. Board Reports
   1. President’s Report (Diaz)
      1. Officially through midterms
      2. Going to do some check ins to figure out where senators are mentally
      3. Sign ups will be sent out and President Diaz will meet one on one with senators
      4. Committee check ins – making sure the committees are using all the resources that can help them
      5. Sign up
         1. Going to three events
         2. Signing up for mental health awareness tabling
         3. Office hours
            1. Impressive communication
      6. Parlmentary Procedure
         1. Only speaking when you are on the speaker’s list and to limit the side conversations
      7. Questions:
         1. Hamak – what will the format of the check ins look like?
            1. In Person in the senate office
         2. What should we have prepared?
            1. I will have a list of questions but they will be informal
   2. Vice President’s Report (Goff)
      1. Engagement
         1. Have the three event sign up but that is the minimium
         2. We funded these events so we need more representation, hold yourself accountable
         3. Being a leader on campus is about showing up
      2. Walk out
         1. This is very important for engagement
         2. Dress code – dress shoes, dress pants
      3. Mental Health awareness week has been very successful
   3. Advisor’s Report (Geller)
      1. Senators are all working with programs and clubs
      2. Basecamp
         1. Comments about counselling
            1. Gap in some information, counselors would like to come to SBS to give the information out to student leaders
         2. Will stay after the meeting to talk or answer questions to any senators
      3. Be the moon, stay the course, gently influence
      4. Question:
         1. Richter – Campus insecurities were going to meet with Mike so we can talk him about that
         2. Kaluza – External investigation related to Pat Hall, how closely are you informed on this and will this information be shared to the public?
            1. It depends because it depends on what the findings on. We can certainly talk about what we are going to do moving forward. The senate can push the conversation forward. This incident has been the catalyst for calling out a lot of different things. We need to be in dialogue with SJU. It is an unfolding process. There are things that cannot be legally disclosed
         3. At the minium do you think we will receive weekly emails?
            1. Probably not because it is with an external investigation
         4. McDonald – Bring Mike in for counseling information, we need to make sure the information to given to the student body at large. So students know what to advantage of. We need to figure out how to integrate this into a regular basis.
         5. Molitor – sexual misconduct, what do CSBSJU do to be proactive in preventing sexual misconduct?
            1. There are several things, we have a sexual misconduct policy, there you will find an annual report. It is required to provide all initiatives and trainings of Title 9 representatives. New employee hired that is specifically working with Title 9 representation. Training is being provided but it is very poorly attended. We have to be accountable for our actions. What happened in Pat is something they need to be accountable for.
         6. In terms of trainings, are any things CSBSJU focus on rape culture? How to treat women? Are any of those directly required for CSBSJU students?
            1. Every student has to take the sexual misconduct training course online, information during orientation
            2. Specifically for johnnies I cannot speak to that
         7. A lot of students do not focus on the video and the speaker is not very well listened to. There should be other information sessions
         8. McDonald – we have a grant specifically on training our students on sexual misconduct. We have to be present and hold other students accountable. Get in touch with your counterparts because there is a higher bennie population than johnnie population at these trainings. It is about reevaluating.
   4. Co-Funding Board (Millsap)
      1. Made one fudning request - $75 to psychology club
      2. $127,951.69
   5. Budget Update (Wallace)
      1. $331,719.35 after PRP, FYRE, Mental health awareness stickers, OLC requests and MCC requests
      2. Questions:
         1. McDonald – having a conversation about being intentional about our spending
            1. Trish and I were talking about the budget numbers but I will keep you all in the loop for the plans on the budget
   6. Saint John’s Senate Update
      1. SJS has had poor attendance at these events that SJS has sponsored
         1. We are here to put in the work
      2. Pat Hall
         1. Sickening to think this a reflection on SJU, sickened but none completely surprised. Johnnies need to be accountable. An initial statement has been released and the full draft will be released in the record
         2. Kirchner is trying to set up a sexual misconduct committee to address these issues
         3. Reached out to res life on how to help in the outreach efforts
         4. We have resources here but people aren’t regarding them
         5. Accountability once the investigation is done. If the education is not getting through then hopefully accountability will show Johnnies just how serious this is
         6. Wants to make sure all Bennies are heard and feel safe on each campus
      3. Budget – just over 50,000
      4. Questions:
         1. Goff – why has not every SJS senator signed off on that letter?
            1. I agree with you and I have put out several calls for people to sign this. I don’t know if its senators not paying attention to my message or if there is debate in the language of the statement
            2. You will see who is on there and who is not on there and there is the evidence
         2. Richter – There has been a lot of senators who have been showing up late, leaving early or stepping out to talk on their phone
            1. That is unacceptable, they do not leave until they are excused. Give a list of senators who did that and I will talk to them.
         3. Diaz – Related to decolonization task force, what is the update? We need a list of names for the task force
            1. I agree, I have informed the senators that will be addressed to the committee
            2. Laughlin, Fischer, Vassey?
   7. Open Forum
      1. Romero – office hours, the doors were still locked but another thing noticed is that w should not do office hours until the doors are open so students are not confused. What should we do if there students who want to speak specifically to certain senators, we should put which senators are going to be at which office hours. It is hard right now because attendance is pretty low in the beginning.
         1. Fredericks – can have the link available to students to see who will be in the office
      2. Hamak – Shout to Christiana, Abby, and Sydney
      3. Sydney Robinson – one senator showed up to the mental health week, need to show up for senators, you owe mental health week committee an apology as well as Abby
      4. IWL – details about sit in
         1. 1-3 outside of Reef entrance, both CSB and SJU students are welcome
         2. Petition is posted on Instagram bio of the demands requesting of the administration
         3. Poster party talking about dialogue
         4. Questions:
            1. Hamak – is it okay to leave early?

It is very informal

1. Old Business
   1. Motion to Allocate up to $5192.16 to the CSB dance team. (Kaluza)
      1. Motion – Kaluza
      2. Second – Molitor
         1. Follow up to CSB dance and talked about how we cannot fund the entire trip, this price covers student flights only not coaches, this is to sponsor them for flights to Florida for nationals
      3. Vote 18-0-0
2. New Business
   1. Motion to Allocate up to $800 to First Gen students. (Rolle)
      1. Motion – Rolle
      2. Second – Millsap
         1. Offers a sense of community and sense of inclusion for first gen students, once one person is welcome and included then everyone feels welcome and included. Every student should know that they matter and they should be welcomed
            1. Sadik – MCC funded the food, buttons and stickers that have funded previously and they have many other organizations that are being funded. A way to put senate in a good spotlight to highlight those voices that are not usually heard. If it passes then the SBS logo is on there as well. We want senate to have a hand in this.
      3. Vote 18-0-0
   2. Motion to reimbursement up to $3919.60 to Bataan Marathon. (Romero)
      1. Motion – Romero
      2. Second –
         1. There was a lot of confusion when it came to Trish but ROTC wants to secure that can be reimbursed so they can book tickets as fast as they can. The team has done really well and a lot of work has gone into this. It is a great thing to ensure they are allowed this reimbursement
            1. Moonen – We met with ROTC, Trish said we can only reimburse them so we have documentation. We wouldn’t give them money until March but it is a promise that it is coming
            2. Amend the agenda to “Motion to reimbursement up to $3919.60 to Bataan Marathon”
         2. Vote: 18-0-0
   3. Motion to Allocate up to $147.00 for SLS keynote lunch. (Moonen)
      1. Motion – Moonen
      2. Second – McDonald
         1. Moonen – great for networking, all about working with Alumni connections. It is just 21 plates. We have paid more for stickers
         2. Vote: 18-0-0
3. Announcements
   1. The next SBS meeting will be on Wednesday, October 27th, 2021.
   2. The next SJS meeting will be on Monday, October 25th, 2021.
4. Adjournment 9:13
   1. Motion – Kaluza
   2. Second – Moonen