From the Provost

Provost’s Recommendations for Group 1: see email sent from Richard Ice on 9/26/22

On August 29, 2022, I announced my intention to activate the Academic Program Reduction, Impaction, Merger, and Closure Policy. Additionally, I indicated that I would follow a specific timeline to facilitate the orderly deliberation of the faculty governance process, which has strict time limits for reviewing my recommendations and possibly making other recommendations. In accordance with Faculty Handbook section 2.14.4.2, the completion of the process from declaration to the announcement of recommendations shall not be less than 20 working days. That period has passed.

I have consulted with the departments and programs in “Group 1,” which includes Asian Studies, Classics (Classical Languages which includes programs in Greek and Latin) and Ancient Mediterranean Studies), Peace Studies, Philosophy, and Theater. I have had a healthy and vibrant exchange of ideas with each program. The programs have worked diligently to address these difficult issues in a serious and thoughtful manner. I offer my sincere gratitude to the members of the programs for their work and innovative ideas. These are difficult choices for all of us and I have given the program recommendations careful consideration.

This message and the link to the accompanying documents serve as the provost’s recommendations (Section 2.14.4.2) for Asian Studies, Classics (Classical Languages which includes programs in Greek and Latin) and Ancient Mediterranean Studies), Peace Studies, Philosophy, and Theater. This announcement of recommendations begins the formal process for faculty committee deliberations as outlined in Section 2.14.4.3 of the Faculty Handbook.

The specific recommendations are located here.

In summary my recommendations are:

- Close Asian Studies by eliminating the Asian Studies major and minor.
- Classics:
  - Close Classical Languages by eliminating the Classical Languages major and minor.
  - Close Greek by eliminating the Greek minor and eliminating the Greek language sequence (111, 112, and 211).
  - Reduce Latin by eliminating the Latin minor and retaining the Latin language sequence (111, 112, and 211) that satisfy the IC language requirement; and
  - Reduce Ancient Mediterranean Studies by eliminating the Ancient Mediterranean Studies major and retaining the Ancient Mediterranean Studies minor.
- Close Peace Studies by eliminating the Peace Studies major and minor.
- Reduce Philosophy by eliminating the Philosophy major. A revised Philosophy minor will be retained.
- Reduce Theater by eliminating the Theater major. A revised Theater minor will be retained.
These are difficult decisions and I take my responsibility seriously. These recommendations are based on the data and recommendations produced from the Academic Program Prioritization process. The situation facing CSB and SJU calls for action because the academic set of programs and majors as a whole are beyond long-term institutional fiscal resources to support them all appropriately. These recommendations are part of the larger set of recommendations to strategically reduce programs that have low or struggling enrollments to be able to provide resources to programs that show higher or growing demand. These recommendations will enable the institutions to reallocate resources within the overall academic programs to prioritize resources to position the institutions for growth.

Sincerely,

Richard Ice, Provost
College of Saint Benedict and Saint John’s University

Communicating to Students about 2.14: Some of you have asked how to communicate with students about the provost’s recommendations for 2.14. You may share information with students about the provost’s recommendations, but you should be clear that these are recommendations at this point. There is a process being followed, that includes faculty governance and a final decision by the College of Saint Benedict and Saint John’s University Common Boards of Trustees in February 2023. The governance process can be confusing, but I ask that you make clear to students that at this point these are recommendations and not yet final decisions.

Most importantly, even if a program is ultimately closed by the Boards, current students will be able to complete the majors and minors as they are listed in the 2022-2023 academic catalog.

Textbook orders for spring semester: To ensure your books are ready for spring semester, orders are due by October 1, 2022. Please see the email sent by Academic Affairs on 9/19/22 for more information. Submit course materials adoptions online: www.csbsju.edu/Bookstore/Faculty

Faculty Development and Research Committee

The Faculty Development and Research Committee (FDRC) invites proposals for Professional Development funds and for Curriculum and Program Development funds. This is the third call for fiscal year 2022-2023. Applications are due by Friday October 21st at 11:59PM.

Please see the email sent from Academic Affairs on 9/21/22 for the guidelines for FDRC proposals and budgets. Proposals and budgets may be submitted to this link when completed: https://www.csbsju.edu/forms/QCQ7MBV8NG

Please note: There is a new budget template to accompany FDRC applications. This is a change from past years. The forms manager will direct you to submit your proposal as a PDF and then your budget separately using the attached excel template. The budget template and proposal guidelines are attached to this email.

If you have questions, please reach out to the co-chairs: Ashley Fink or Emily Heying.

Academic Advising

In the coming weeks there are going to be opportunities for you to hone your faculty advising skills. There is no RSVP needed, please join us.

Understanding the Integrations Curriculum—Karyl Daughters will lead a presentation about the Integrations Curriculum and advising students about the Integrations Curriculum.
Faculty Advising Nuts and Bolts—Members of the Academic Advising Staff will lead participants on a tour of the technology resources used in Faculty Advising. We will specifically dive into use of Banner Web, Banner 9, DegreeWorks, the HIVE and CSBSJU homepage resources. PLEASE BRING YOUR LAPTOP TO THE SESSION!

Important Advising Dates:
October 14—Spring schedule and PIN’s released (date may vary slightly)
October 18—Academic Exploration Fair from 2-5 p.m. in Gorecki 204
October 19—Midterm grades due for first-year students
November 1—Registration begins
November 16—Last Day to withdraw from a full-term course

If you have questions about of the above opportunities, feel free to contact us at academicadvising@csbsju.edu.

Research and Grants Office

Call for Natural Science faculty rep to serve on Scholarship & Creative Work Award review committee. The Research and Grants Office is looking for 1 Natural Sciences representative to serve on the 2023-2024 Scholarship & Creative Work Award application review committee. The committee will read and review applications between Oct. 13-27 and make recommendations to the Dean of the Faculty. Please e-mail Karlyn Forner (kforner001@csbsju.edu) if you are interested in serving in this role. More Information

Shout Outs. Want to Shout Out your own achievements or raise up one of our colleagues? Tell us about a new publication or book, an award or recognition, the launch or culmination of a project, and/or other accomplishments that your colleagues should know about. Click here to Submit a Shout Out or find the link on the Research & Grants Office page: www.csbsju.edu/research-grants.

A shout out to Megan Sheehan in Sociology who published a new article in the journal, Urban Studies, "Everyday Verticality: Migrant Experiences of High-Rise Living in Santiago, Chile." Drawing on long term ethnographic research, this article highlights the everyday experiences of migrants living in high-rise residences, analyzing how migrants' daily practices build links between vertical housing and the broader city. The accepted version of the manuscript is also available on CSBSJU Digital Commons: https://digitalcommons.csbsju.edu/sociology_pubs/39/. Congrats, Megan!

Sign-up for the Oct. 9-11 Writing/Working Retreat @ Episcopal House of Prayer
Sign up for the first writing/working retreat this year, taking place Sun. Oct. 9 - Tue. Oct. 11 at the Episcopal House of Prayer! Enjoy multiple days of unstructured work time in a beautiful setting with delicious food & great colleagues. Overnight & day options available. Click "More Information" to sign up, or visit the Research & Grants Office website to learn more. https://www.csbsju.edu/research-and-grants-office/supporting-research/retreats
More Information

Scholarship & Creative Work Award. Scholarship & Creative Work Awards enable full-time faculty to pursue scholarly research, writing and/or creative work by providing reassigned time from teaching one 4-credit course during the year of the award. See the email sent by Academic Affairs on 8/30/2022. Applications for 2023-2024 awards are due October 12 @ 5 p.m. Find the call, rubric, department chair approval, and submission forms here: https://csbsju.edu/research-and-grants-office/supporting-research/scholarship-and-creative-work-awards
Write Now! is a twice weekly co-writing meetup on Mondays and Thursdays that starts September 15 and will run throughout the entire academic year. Come and make time to work on your scholarship/writing in the company of colleagues working on theirs. Stay for the entire block or pop in and leave when you need to. No RSVP needed. Just bring your work and a beverage or snack and take advantage of the low-level accountability of working near others.

- **Mondays, 8:30-10:30a @ CSB, HCC 114/115**
- **Thursdays, 1:30-3:30p @ SJU, Learning Commons 378**

**Center for Teaching and Learning**

The CSB and SJU HHMI Inclusive Excellence grant and the Center for Teaching and Learning (CTL) will be offering a series of talks and faculty development opportunities designed to help us engage more deeply in inclusive teaching and learning so that we can better serve our students and one another.

Dates for Fall Inclusive Teaching Series (see attached flyers)

- **Tues., Oct. 4th at 5:00pm:** [Dr. Carolyn Roberts](mailto:carolyn.roberts@csbsju.edu) will offer a virtual lecture on "The Historical Roots of Racism and Colonialism in Science and Medicine." **Note:** This virtual lecture will be open to all CSB and SJU faculty, staff, and students. This talk invites participants to think deeply about how racism, slavery, and colonialism are woven into the origins and development of modern Western science and medicine. We will consider the extraction and erasure of African and Indigenous scientific knowledge; how colonialism advanced Western science; and how race and racism have impacted American medicine from the period of slavery to the present. **Registration:** [https://www.csbsju.edu/forms/XF50PZEEMH](https://www.csbsju.edu/forms/XF50PZEEMH)

- **Thurs., Oct. 13th at 4:30pm:** Dr. Roberts will offer a follow-up virtual workshop for faculty on “Inclusive Pedagogy for STEM Excellence.” This hands-on, interactive workshop allows faculty to assess their current strengths as educators in the inclusive classroom and learn concrete, actionable pedagogical strategies. A workbook of resources will be given to all participants for further study and personal development. **Registration:** [https://www.csbsju.edu/forms/KIR4SR1ODE](https://www.csbsju.edu/forms/KIR4SR1ODE)

**Experience HUB**

**Experience and Professional Development**

Faculty are invited to participate in our fourth annual Community Engaged Learning Cohort sponsored by the Bonner Foundation. The cohort is for faculty creating new or re-envisioning current courses to include a Community Engaged Learning Component. The group will meet five times over the coming academic year to provide support and share best practices. Participants will receive a $900 stipend as well as a $500 stipend to award to their partnering organization. **Applications are due by October 5th.** Please apply here: [https://www.csbsju.edu/forms/KBP38Q47HH](https://www.csbsju.edu/forms/KBP38Q47HH)

If you have questions contact Adia Zeman Theis at AZEMANTHEIS@CSBSJU.EDU or Ted Gordon at tgordon@csbsju.edu

**Office of Undergraduate Research and Scholars**

**Pathways to Distinction:** CSB and SJU and the Office of Undergraduate Research and Scholars is thrilled to announce the launch of Pathways to Distinction! Pathways to Distinction are guided steps to achieving CSB and SJU’s Institutional Learning Goals. The distinctions—while challenging to earn—are not entirely based on GPA or coursework. Instead, they recognize students’ extraordinary development and accomplishments across a variety of academic, community-based, personal, leadership, global
engagement, service and other experiences. In doing so, they embody the Benedictine Values and complement our Integrations Curriculum. Each Pathway enables students to strategically decide how they want to stand out by completing required and elective criteria during their four years on campus, allowing us to award graduation distinctions that are inclusive and accessible to any student. The first round of distinctions will be awarded to the class of 2025. For questions or more info, please contact Lindsey Gunnerson Gutsch at lgutsch001@csbsju.edu

Pathways Guide: Register to attend a training on September 28 or September 29 to become a Pathways Guide!
Faculty, Staff and older students are invited to become Pathways Guides. Pathways Guides will be a small group who will receive additional training to be effective messengers of Pathways information, articulating the value of a holistic and inclusive student experience. Guides will be asked to attend a short training session to gain deeper knowledge about Pathways, tips for talking about it with different students you might interact with, and to learn about how you can be involved in the continued evolution of the Pathways.

To register to become a guide, complete our form: https://www.csbsju.edu/forms/6QFF6LURBZ
To learn more about Pathways, visit: www.csbsju.edu/pathways

Faculty Governance

Joint Faculty Senate Meeting (4:30-6:00) Thursday, September 29 Founders Room Quad 170
- In-Person for Senators/ex officio members/presenters/any individuals wishing to speak
- Virtual for faculty/staff observers: https://csbsju.zoom.us/j/96321358151

Joint Faculty Assembly (4:30-5:30) Thursday, October 6 Zoom
https://csbsju.zoom.us/j/98269442900

See the email from the JFA Chair and Vice Chair on 8/22/22 for all meeting dates. For more information regarding these meeting watch for emails fromjfachairandvicechair@csbsju.edu.

Human Resources

Employee Campus Services Update: Check out the link on campus services and resources available for employees. More Information

Health Services

Flu Shot Walk-In Clinics—Includes Staff and Faculty!: CSB and SJU Health Services and CSB and SJU Nursing Department will be hosting several Walk-In Flu Clinics at Gorecki 120, CSB Monday, September 26th @ 9a.m.-1p.m. and Thursday, October 6th @ 11a.m.-3p.m. Mary Hall 25, SJU Tuesday, October 4th @ 11 a.m.-3 p.m. and Wednesday, October 12th @ 9 a.m. - 1 p.m. Cost: $20 Students can pay Cash, Check or Charge Student Account and Staff/Faculty Can Pay Cash Or Check. More Information

The Buzz on Campus

LLAS Fall 2022 Series Begins Wednesday, Sept. 28: Join us as we kick off the LLAS Fall 2022 Series: Labor. on Wednesday, Sept. 28 at 7:00 PM in the Multicultural Center (CSB). Carlos Garcia Velasco presents Organizing for Change: The Worker-driven Social Responsibility Model. He will discuss his organization (CTUL), its worker rights campaign, and current organizing experience. All are welcome! More Information
Theology on Tap: Depression & Discipleship. The first "Theo on Tap" of the year is HERE and unmissable! This podcast-style panel will feature Dr. Jessica Coblentz, Ph.D. author of "Dust in the Blood: A Theology of Life with Depression" (Liturgical Press, 2022), Dr. Mike Ewing, CSB and SJU Well-Being Center, Bernie Donlon, SOT M.T.S. Candidate, and Evan Mattson, SJU ’24. Come learn new ways to understand mental health and faith. Plus, free food and drinks; drinks discounted for 21+. **Thursday, Sept 29 at 8:00PM in Br. Willies Pub at SJU** [More Information](https://www.csbsju.edu/theater/2022-2023-season/the-hatmakers-wife)

Koch Luncheon: Jennifer Beste invites you to a Koch luncheon to discuss the topic of depression and how we can best support our students with Dr. Jessica Coblentz, a highly engaging Catholic theologian and author of *Dust in the Blood: A Theology of Life with Depression*. This lunch will take place on **Friday, September 30** on CSB’s campus. We will be discussing a chapter from Jessica’s book that she has agreed to share with us. Space is limited, so the first 25 respondents to RSVP to Judy Shank ([jshank@csbsju.edu](mailto:jshank@csbsju.edu)) will receive confirmation that a space has been reserved for them and further details about the lunch location. Please see the email sent from Academic Affairs on 9/21/22 for more information.

Environmental Studies Guest Lectures

- **Robin Wall Kimmerer**: Indigenous Wisdom, Scientific Knowledge, and the Teachings of Plants - Monday, 10/3 | 7:00 p.m. Pellegrene Auditorium, SJU
- **Join a book group** reading *Braiding Sweetgrass* (books will be provided while supplies last)
- Robin Wall Kimmerer is a mother, scientist, decorated professor, and enrolled member of the Citizen Potawatomi Nation. She will discuss topics at the intersection of Indigenous knowledge, spirituality, and science.
- **Winona LaDuke**: Envisioning Political, Spiritual, and Ecological Transformation - Monday, Oct 24 | 7:00 p.m. Pellegrene Auditorium, SJU
- Winona LaDuke is a Native American activist, economist, and author. An Anishinaabekwe (Ojibwe) enrolled member of the Mississippi Band Anishinaabeg, she has devoted her life to advocating for Indigenous control of their homelands, natural resources, and cultural practices.
- These events are sponsored by the Environmental Studies Department with support from the Mary Evelyn Tucker and John Grim ’68 Fund. We also thank the following CSB and SJU departments for their contributions: **Jay Phillips Center; McCarthy Center, Initiative for Native Nation Relations; Sociology/Anthropology; CSB Campus Ministry; SJU Campus Ministry**.

Theater Department Production: The Theater Department proudly presents *The Hatmaker's Wife*. Tickets on sale now! When a young woman moves in with her boyfriend expecting domestic bliss, their new house reveals the magical tale of its previous inhabitants: an old hat-maker and his long-suffering wife, who runs away with his favorite hat. This sweet and surreal story bends time and space to redefine the idea of family, home, and true love itself. Performances:

- **Thursday, October 13, 2022** at 7:30 p.m.
- **Saturday, October 15, 2022** at 2 p.m. and 7:30 p.m.
- **Sunday, October 16, 2022** at 2 p.m.

FAE/ARTE. For more information and to purchase tickets: [https://www.csbsju.edu/theater/2022-2023-season/the-hatmakers-wife](https://www.csbsju.edu/theater/2022-2023-season/the-hatmakers-wife)

The 16th Annual Eugene McCarthy Center Lecture October 20 7:00 p.m. SBH (SJU) General Paul Nakasone (SJU, 1986) will present the 2022 Eugene J. McCarthy Lecture at 7 p.m. Thursday, October 20 in the Stephen B. Humphrey Theater at Saint John’s University. The four-star general and White Bear Lake, Minnesota native is the Director of the U.S. National Security Agency and Commander of U.S. Cyber Command. Nakasone will present the approach taken by U.S. Cyber Command and the NSA in overcoming the evolving cyber challenges posed by the 2022 midterm elections and more broadly.

Prior to the lecture, we invite you to help us welcome General Nakasone back home to Minnesota and our campus community. A reception will take place in the **Founders Room (Quad 170)** at 5:00 p.m. on...
October 20. If you plan on attending the reception, please register by October 14. Registering for this event will also register you for the McCarthy Lecture. If you only want to attend the Lecture, use this registration link. Everything is first come, first serve and everyone must register and be prepared to show identification.

Koch Chair Lecture – Racial Justice & LGBTQ Inclusion: The Threat of White Christian Nationalism presented by Dr. Bryan Massingale Tuesday, October 25, 2022 in Gorecki 204 (CSB) 7 p.m. https://www.csbsju.edu/academics/lecture-series/koch-chair In Catholic discourse, concern for racial justice and LGBTQ inclusion are often treated in isolation. This presentation offers an intersectional approach to racial and sexual justice by exploring the challenge that white Christian nationalism poses to both our democracy and to vulnerable populations. It argues that "seeing and loving the world as God does" requires an uncompromising rejection of the idolatry of Christian nationalism and creating a society where the dignity of all is respected. For more information, contact Jennifer Beste.

Diane Wilson: Writer in Residence from November 7th-8th Tuesday, 11/8: Public Reading and Conversation with the author at 7pm in Upper Gorecki *IC designations for this event: ARTE and Race/Ethnicity* Wilson's visit is in partnership with the Multi-Cultural Center's week-long Festival of Cultures Wilson's books include Beloved Child: A Dakota Way of Life (2011) and the memoir, Spirit Car: Journey to a Dakota Past (2006). Her essays have appeared in many anthologies, including: Kinship: Belonging in a World of Relations (2021); We Are Meant to Rise (2021); and A Good Time for the Truth (2016). Wilson is the former Executive Director for the Native American Food Sovereignty Alliance and also a Mdewakanton descendent, enrolled on the Rosebud Reservation.

Do you have information for The Buzz? If you have information you would like included in The Buzz please submit to this link: The BUZZ information

The Buzz can be found on the Academic Affairs website under related links. https://www.csbsju.edu/academic-affairs