From the Provost

**Fall Forum and Workshop Dates:** The All-Campus Community Forum will be held on **August 23** (CSB Gorecki 204) 1:00 – 4:00 p.m. and the Student Experience Workshop will be held on **August 24** (CSB Gorecki 204) 8:30-11:30 a.m. More details will be posted on the Bulletin Board and sent via email from Academic Affairs. An RSVP was requested. If you have not RSVPed please arrive 15-20 minutes prior to register to attend.

**CSB/SJU All College Convocation Ceremony - August 29 9:00 a.m. SJU Abbey/University Church** You are invited to join this joint event planned for Monday, August 29 to celebrate the opening day of the 2022-23 academic year. Please watch for more information about this event on the Bulletin Board and communicated from Academic Affairs.

**Organizational Changes in Academic Affairs and Student Development:** In July, both divisions of Student Development and Academic Affairs began reporting to the Provost. We have found it necessary to make a change in reporting to align the Student Development reporting structure with the rest of the organization. Dual reporting has always been challenging at best and Student Development was one of the few outliers left with dual leadership reporting. This has not always been the most efficient model and is even less so in strong integration.

Mary Geller is serving as the joint leader for Student Development as the Associate Provost reporting directly to the Provost. Mike Connolly retains his role as the SJU Dean of Students and Senior Student Affairs Officer, and Jody Terhaar is the CSB Dean of Students and Senior Student Affairs Officer.

You all were made aware of shifts in Academic Affairs between the deans’ roles. As indicated in the changes, Dean of the Faculty Pam Bacon will take on more responsibilities and play a larger role. In recognition of her expanded responsibilities, her title is now Associate Provost and Dean of the Faculty.

**Welcome/ Congratulations**

**Welcome to our New Faculty:** Please join the Provost in extending a warm welcome to our new faculty members. Due to time constraints, we are unable to have the new faculty introduce themselves during the workshop on Wednesday. Please see the attached flyer introducing our new faculty colleagues.
Welcome to our New Academic Affairs Staff: We would like to extend a special welcome to the following new Academic Affairs staff hires:

- Rebecca Brzezinski, Entrepreneur Center Office Coordinator – start date: 8/8
- Lucas Vetsch, Assistant Director, Career Coach, Environment & Data (XPD) - start date: 8/15
- Matthew Joyall, Adventure Education Fellow, Outdoor U - start date: 8/15

New Positions
Congratulations to Trisa Schaefer who has moved from the Benedictine Institute to a new position in XPD as an Assistant Director of External Engagement.

COVID-19 Update
The following is a message from Casey Gordon, chair of the Pandemic Planning Committee sent on August 8, 2022. Key changes have been bolded for the Buzz readers.

“As we look forward to welcoming our students back to CSB and SJU, I want to provide an update regarding our plans for fall start up.

The landscape of COVID-19 today looks very different from two years ago. The severity of the illness has decreased, vaccination and testing are readily available to individuals, and doctors have ready access to prescribe antiviral or monoclonal antibody treatments. I am pleased to report that 88% of our incoming students this fall have received the first series of the COVID-19 vaccination and an additional 52% of those have received their boosters. Students are continuing to submit their immunization records in preparation for the start of the school year.

Over the summer, we collected and reviewed feedback and data from a variety of sources, including the Pandemic Planning Committee, faculty leadership and other faculty, our vaccination percentages, and the Minnesota Department of Health (MDH). We also examined the approach of other higher education institutions across Minnesota. In response to the lowered risk presented by COVID-19 today as compared to several years ago, MDH is discontinuing some services that were previously provided. They will no longer be notifying campuses of positive cases, nor providing free testing to campuses. Many other higher education institutions across Minnesota have relaxed their mask mandates. This shift emphasizes what is happening throughout the nation as we move away from COVID-19 mandates toward an approach that emphasizes the personal responsibility of each individual.

At the end of last semester, in response to our high vaccination rate, low positive case count, and several other measures, we removed most of the restrictions that had previously been in place during the COVID-19 pandemic, including the vaccination mandate. As we look ahead to fall semester, given the current conditions, we will remain consistent with that approach, using the following policies/processes:

- We strongly recommend staying up to date with COVID vaccinations, but will not require it of students, faculty, or staff.
- Masking will be optional everywhere. Please note: Masking may still be required in Health Services due to federal/state regulations.
- We will not be providing contact tracing services for employees or students.
• Students will quarantine/isolate in place in residence halls. Students may reach out and request to move, and we will hold residence hall spaces to house those individuals.
• No social distancing or capacity restrictions.
• No restrictions on guests or visitors to campus.
• Classroom instruction will occur in-person for students and faculty, supporting our mission and following the classroom attendance policy attendance policy as detailed in the 2022-2023 Academic Catalog. Please consult the full policy for more detail.

Individually, faculty and staff can no longer require or request masking of others in classrooms and offices. However, the campus wholeheartedly supports anyone who continues to wear a mask for any reason. We expect that all members of the CSB and SJU community will be understanding of individual situations and choices. In accordance with the Equal Employment Opportunity Commission (EEOC), any requests for accommodation due to medical condition or disability should be submitted through Human Resources here ADA Accommodation Form.

As always, we will continue to monitor the changing conditions of the virus. If we see a dramatic rise in cases on campus, if new guidance is released from MDH or CDC, or if there are other significant changes to the situation, we will continue to communicate with the community and adapt our processes. Please feel free to contact me cgordon@csbsju.edu or email covidinfo@csbsju.edu with any questions.”

Faculty Governance Standing Committee News

GECC Deadlines reminders: The deadlines are as follows:

1. **September 5, 2022** – For existing courses seeking to add IC designations that will be offered in the **SPRING 2023**, including but not limited to already approved courses seeking to transition from a TE to a TF.
2. **October 14, 2022** - For courses seeking to add IC designations that will be offered in the **FALL 2023**
3. **Feb. 17, 2023** – For courses that seek to add IC designations that will be offered in the **SPRING 2024**

**Notes on deadlines:**

• The GECC will continue to review proposals on a rolling basis and will do their best to accommodate course designation requests throughout the semester, including applications submitted post-deadlines.

• The GECC can consider course designation requests for courses that are ongoing on a case by case basis. Once a course has been graded, designations cannot be retro-actively added.

**Notes on Application Submissions:**

* Course application forms and guidelines can be found here: https://www.csbsju.edu/integrations-curriculum/faculty-resources/course-proposal-forms
*If you are submitting IC designation applications for a new course (a course that has not been offered previously and needs a course number OR a course that has undergone significant revision), please also fill out a New Course Proposal Form.

*Please submit your course proposal by filling out the Forms Manager form at the links below. For each designation, there is also a Microsoft Word version of the proposal form provided to aid in drafting the course proposal (please do NOT submit the Word version - it is for personal use only).

Reach out to us at generaledcurriculum@csbsju.edu or to the committee co-chairs (Fall 2022 Co-Chairs: Emily Paup and Pedro dos Santos)

Innovation Fund

Innovation Fund Information: The purpose of the innovation fund for academic areas is to explore and launch initiatives aimed at increasing enrollment, identifying new revenue streams, or ways to reduce costs. Proposals must be for innovation, not for modification. That is, the proposal should be a significant advancement, not simply making an incremental change that would produce minimal outcomes. Some examples of innovative proposals could include development of a new academic program, curricular innovation, developing partnerships with other institutions, creation of new programs or revenue streams when classes are not in session (for example summer programs), or developing collaborations with community partnerships.

Funds can be used for stipends or course releases to develop the program, engaging with outside consultants or outside partnerships, to pilot or start up an initiative, and other relevant costs associated with your innovative proposal. The funds are not intended for ongoing projects or current programs or for capital investments or improvements. This is your opportunity to think big and to get the funding to launch your ideas.

Applications will be taken through https://www.csbsju.edu/forms/OMPXL2BOKI. The key to a successful application is to explain why your project is innovative and to demonstrate it will have a significant impact on revenue generation, either through increased enrollment or development of additional revenue streams or has the potential for significant cost reduction. We continue to accept applications and they will be reviewed and awarded on a rolling basis.

Submissions: https://www.csbsju.edu/forms/OMPXL2BOKI.
See complete information in 11/8/22 email sent from Academic Affairs

Development Opportunities

Academic Impressions Membership: CSB and SJU continues to provide us access to Academic Impressions, an organization specializing in professional development resources for higher education employees. All faculty and staff at CSBSJU have membership access to thousands of training resources, many of which are on demand or virtual workshops. Examples of topics include trainings for early career faculty, mid-career faculty, retention, meeting students’ needs, DEI, leadership, and personal
development. Accessing your Academic Impressions member resources is a breeze with SSO (Single sign-on). Please log in using your existing CSBSJU Login and start learning today!

Libraries

Planning for Instructional Technology Day January 2023: Please help us plan an Instructional Technology Day with sessions you’ll find value in. This survey gives you a number of ways to tell us what you’re interested in learning about, lets you tell us about a session you’d be willing to lead, and gives your IT Services team help making a day of learning you’ll be excited to attend. We thank you for your contributions!

Need Data? CSB/SJU Libraries are running a trial to Social Explorer through December 15th. Learn more on their LibGuide! This tool allows you to create reports and maps using data from the Census Bureau and some other sources. Contact Adam Konczewski or David Wuolu for more information about the trial and how you might use it in your courses. Need a different kind of data? Librarians can help with that too. Contact a librarian for assistance.

Experience HUB

Office of Undergraduate Research (OURS)

Openings on URFAC – Application Deadline is September 2, 2022 The Office of Undergraduate Research & Scholars is seeking new committee members to serve on the Undergraduate Research Faculty Advisory Committee (URFAC)! The URFAC exists to provide oversight, support, and visioning for all student/faculty collaborative undergraduate research and creative work at CSB and SJU. The committee is structured to have representation from each division (NS, SS, FA, & HM) in order to ensure breadth and depth of expertise in research and scholarship in each academic area. Beginning in Fall 2022, we are seeking:

1 Humanities representative – 3-year term (2022-2025)
1 Fine Arts representative – 3-year term (2022-2025)
Those interested in serving, should submit 1) current curriculum vitae and 2) letter of intent. To learn more and apply, visit: https://livecsbsju.sharepoint.com/teams/OfficeofUndergraduateResearchScholarsOURS/SitePages/Openings-on-URFAC.aspx

Experience & Professional Development (XPD)

Fall 2022 Internships: The final registration deadline for Fall 2022 internships is August 29, 2022. Download the guide below! Contact Laura Hammond in XPD with any questions.

The CSB and SJU academic (for credit) internship experience is a form of experiential education that integrates knowledge and theory learned in the classroom with practical application and skill development in a professional setting. Internships generally run 10-20 hours per week over a 16-week semester More Information
Faculty Governance

Joint Faculty Assembly (4:30-5:30) Thursday, September 8  Gorecki 204  Zoom
https://csbsju.zoom.us/j/98269442900

Joint Faculty Senate Meeting (4:30-6:00) Tuesday, September 13  Gorecki 204

- In-Person for Senators/ex officio members/presenters/any individuals wishing to speak
- Virtual for faculty/staff observers: https://csbsju.zoom.us/j/96321358151

See attached listing of future meetings updated and sent from the Chair and Vice Chair on 8/22/22.

For more information regarding these meeting watch for emails from jfachairandvicechair@csbsju.edu.

The Buzz on Campus

Announcing the 22-23 Fine Arts Series!
We are thrilled to announce the 2022-23 Fine Arts Series! This season features exceptional performing and visual artists and we’re introducing brand new Flex Packages, offering fantastic savings on all ticket prices, including Faculty/Staff and Student ticket prices. Order before September 23 and pay no ticket fees!

Season brochures will be hitting mailboxes this week. Please note that our box office will be available by phone only at 363-5777 until September 6 as we train new staff. More Information

Partnership Equity in Global Health Conference at CSB/SJU Tuesday, September 13, 2022
See email from Jeff Anderson on 8/15 for more information

Kendra Allen: Writer in Residence from September 25th to September 30th.
Tuesday, 9/27: Public reading and conversation with the author at 7pm in Upper Gorecki
*IC designations for this event: ARTE, Gender, and Race/Ethnicity

Allen’s books include the memoir, Fruit Punch, which just came out on August 9th, the poetry collection, The Collection Plate (2021), and the essay collection, When You Learn the Alphabet, which won the 2018 Iowa Prize for Literary Nonfiction (selected by Kiese Laymon). Her essays appear in many literary reviews, including The Paris Review and The Rumpus, and she writes a music column, “Make Love in My Car,” for Southwest Review.

Diane Wilson: Writer in Residence from November 7th-8th
Tuesday, 11/8: Public Reading and Conversation with the author at 7pm in Upper Gorecki
*IC designations for this event: ARTE and Race/Ethnicity
*Wilson’s visit is in partnership with the Multi-Cultural Center’s week-long Festival of Cultures

Wilson’s books include Beloved Child: A Dakota Way of Life (2011) and the memoir, Spirit Car: Journey to a Dakota Past (2006). Her essays have appeared in many anthologies, including: Kinship: Belonging in a World of Relations (2021); We Are Meant to Rise (2021); and A Good Time for the Truth (2016). Wilson is
the former Executive Director for the Native American Food Sovereignty Alliance and also a Mdewakanton descendent, enrolled on the Rosebud Reservation.

Do you have information for The Buzz? If you have information you would like included in The Buzz please submit to this link: The BUZZ information

The Buzz can be found on the Academic Affairs website under related links. https://www.csbsju.edu/academic-affairs