

THE BUZZ: Academic Affairs Weekly Newsletter



From the Provost's Office

Faculty Voluntary Incentivized Retirement Announcement: Human Resources announced a new Voluntary Faculty Incentivized Retirement Program for retirements in May or December 2021. For more information, see the email sent by Carol Abell on 3-11-21.

Staff Enhanced Voluntary Incentivized Retirement Announcement: Human Resources announced an enhanced Voluntary Incentivized Retirement Program for staff for retirements occurring by December 31, 2021. For more information, see the email sent by Carol Abell on 3-11-21.

Faculty Headshots: As you may be aware, we have been working on a redesign to our CSB/SJU webpages. Included in this redesign are department webpages. There is a working group collaborating with Marketing and Communications to do so. As we begin this redesign of the academic department websites, we are building a "Meet the Faculty" page for every department that, at a minimum, includes the name and picture of each faculty member. Marketing and Communication research indicated that this increases students' impression that their professors are approachable.

To support this, we're going to offer open studio times at Schoenecker Commons for faculty to stop in for an updated headshot (you will be given access to the photo to use as you would like). We'll also include a day with an outdoor option, weather permitting, for those who aren't comfortable being in the studio. Tommy O'Laughlin who will be taking these pictures is prepping the studio this week to ensure all COVID-19 safety precautions are taken. We know some faculty aren't on campus, so we'll also offer the option to submit a high-res headshot.

Headshot timeslot signup: <https://www.csbsju.edu/forms/3HKU1E7SSB>

Headshot submission form: <https://www.csbsju.edu/forms/SJU99UWQ11>

Call for Nominations

Jennifer Galovich Service Award: The Jennifer Galovich Service Award recognizes outstanding faculty service to CSB/SJU. The Service Award was established in 2020 and is given annually to a faculty member who exemplifies demonstrated excellence in service to the institutions at both the departmental and institutional level. Nominees should have completed at least three full years of full-time teaching at CSB/SJU at the time of application. Faculty who have received the Service Award during the past ten years will not be eligible. The first recipient of the award was Kaarin Johnston (2020). Any member of the CSB/SJU community may submit a letter of nomination by **6:00 p.m. on Monday, March 15, 2021** at the following link: [Jennifer Galovich Service Award](#)

[Nomination Form](#). Please see the email sent by Academic Affairs on February 26 for more information.

Integrations Curriculum

Co-Teaching Awards: We are extending the call for the next cohort of Co-Teaching Awards. Information about the requirements for the award, the timeline, selection process, and the actual application can be found [here](#). These awards allow faculty from two different Ways of Thinking to co-teach a Thematic Focus course, which in turn will carry two Ways of Thinking. Applications are due **March 21st** and Award recipients will be notified by the end of April. Please contact Shane Miller for more information.

GECC Proposal Deadline Extension: If you have some additional time to develop proposals, please consider whether a Benedictine Raven would be a good designation to attach to your 200- or 300-level courses. You can review the requirements here: [Benedictine Raven requirements](#). As a reminder, this designation no longer requires the direct experiential component of the original engagement and instead allows for readings, assignments, and class discussion to satisfy the designation. If you have questions about the Raven and your course, please reach out to Shane Miller, the Integrations Curriculum Director, samiller@csbsju.edu. Proposals are due **March 24, 2021**. See the email sent by Greg Schroeder on 3/3/21 for more information.

Mini Grants for Benedictine Raven Course Development: The Benedictine Institute is offering mini grants to provide stipend support (\$400) for faculty to engage professional development in preparation to integrate a Benedictine perspective into one or more of their courses. The goal is to generate a course proposal that would fulfill the Benedictine Raven designation in the Integrations Curriculum. Proposals will be reviewed and granted on a rolling basis until **June 15, 2021**. More information and the application link can be found at <https://www.csbsju.edu/benedictine-institute>. Please contact Rodger Narloch if you have any questions or would like further information.

COVID-19 Vaccine Information

Vaccine Connector: The State of Minnesota announced the launch of the Minnesota **Vaccine Connector**, a new tool that helps Minnesotans find out when, where, and how to get the COVID-19 vaccine. Insurance and identification are not needed, and signing up is free. The information gathered will be used to contact individuals when they become eligible to receive the vaccine. Sign up at [Vaccine Connector](#). For more information, see the email sent by Carol Abell on 2/19/21.

Voluntary Vaccination Reporting: Reporting to CSB/SJU that you have been vaccinated is voluntary. Doing so helps us in assessing ongoing campus mitigation needs and overall campus vaccination coverage. A voluntary report may be made through Forms Manager at this link [COVID Vaccination Report](#). The form will be received by the Director of Human Resources and the Employee COVID Coordinator. Providing your name is optional, and the report does not ask for health related information. The data collected is for statistical tracking only.

IT Services

The new IT Services Support Portal: The IT Services portal has been refreshed and updated! You'll find familiar options like creating an incident, searching our knowledge, and viewing your incident information. You'll also find a new option to view system-wide outages. IT Services will continue to improve upon this service, and additional features will be added soon. Check back frequently! [More Information](#)

Faculty Development

Faculty Development Panel on Benedictine Raven Courses: Looking for ways to integrate a Benedictine perspective into your courses so they can fulfill the Benedictine Raven designation? This panel features colleagues from many different disciplines who will each share their ideas and then there will be time for Q&A. This synchronous panel will be held virtually on **March 18** at 4:45-6:00 and on **March 31** at 11:15-12:30. Visit the following website to find the Zoom meeting link: <https://www.csbsju.edu/benedictine-institute>. If you are unable to attend "live," one of the versions will be recorded and posted on the Integrations Curriculum website.

Racist and Racialized Language in the Classroom: A Panel Discussion. How should instructors approach class content that includes racial slurs or outdated racial terms? What do students want to build their critical awareness of language about race? Panelists will share their practices and invite broader discussion in Q & A. **Wednesday, March 31, 3:30-5:00 pm.** Panelists: Ted Gordon, Anthropology Ken Jones, History Terri Rodriguez, Education Shannon Smith, History
For questions or more information, please contact Yvette South, English Department (ysouth@csbsju.edu). Sponsored by Becoming Community

Sign up here: <https://www.csbsju.edu/forms/4WSTCITK65>

Featured Academic Impressions Resources

Each issue of The Buzz will highlight a few of the virtual trainings offered on the Academic Impressions site. Note that thousands of training resources are available; these are just a sample! Accessing your Academic Impressions member resources is a breeze with SSO (Single sign-on). [Please log in](#) using your existing *CSBSJU Login* and start learning today!

Cultural Humility: A Framework to Mitigate Personal Bias: March 26, 2021 | Webcast
Develop a practice that promotes wonderment and curiosity about the diversity of others in your daily interactions.

Addressing Conflicts Related to Bias, Privilege, and Identity in the STEM Classroom: April 29, 2021 | Virtual Training
Gain confidence in your ability to address identity-based conflicts in your classroom.

Anti-Racism in Higher Education: Ensuring It's a Movement, Not Just a Moment: May 26 - 27, 2021 | Virtual Conference
Develop a sustainable strategy to facilitate your anti-racist initiatives for your campus.

Faculty Governance

JFA meeting: **Thursday, March 11 from 4:45-5:45 p.m.** via Zoom

JFS meeting: **Tuesday, March 23 from 4:45 – 6:15 p.m.** via Zoom

Watch for emails from Greg Schroeder for information about the meetings and Zoom links.

The Buzz on Campus

Sister Dennis Virtual Artist Speaking Series: On behalf of the CSBSJU Art Department, we are happy to announce the Spring 2021 Sister Dennis Virtual Artist Speaking Series!

- Our first (B block, **March 15 at 7 pm**) visitor is Arab American curator and art historian, **Maymanah Farhat**. Farhat recently co-curated [*History is Not Here: Art and the Arab Imaginary*](#) at the Minnesota Museum of American Art. She will talk, in part, about curatorial practice in relation to diversity, equity and inclusion. You can learn more about her and her work [here](#). Webinar link: <https://csbsju.zoom.us/j/95482802403>
- Our second (C block, **March 22 at 7 pm**) visitor is multidisciplinary, Sisseton-Wahpeton Oyate/ Odawa artist, educator, and community organizer, **Erin Genia**. You can learn more about her and her work at her [website](#) (we especially encourage you to click on the blog part of it). Webinar link: <https://csbsju.zoom.us/j/91644730163>

2021 CSB/SJU Art Faculty Exhibition February 23 - May 20 Gorecki Gallery, CSB
Tues-Fri 11:00-4:30pm. Work by Andrea Shaker, Sam Johnson, Scott Murphy, Rachel Melis, Elaine Rutherford, Carol Brash, Mary Johnson, Joe Singewald, S. Dennis Frandrup and Simon-Hoa Phan, OSB. Exhibition will include video, drawings, digital prints, book arts, watercolor, photography, ceramics, art research and sculpture by the CSB/SJU Art Department Faculty.

[More Information](#)

Race is About How You're Treated: Afro-Latina Girls Naming their Blackness: Join us for a conversation on how race and Blackness emerge on social media with Jomaira Salas Pujols from Rutgers University. Salas Pujols examines the Black identity development of Afro-Latina girls and how they may not always see themselves as Black. **Wednesday, March 17, 2021 @ 7 PM (CST)**. Link to be announced. Part of the LLAS spring event series on anti-racism in the Americas. [More Information](#)

Community Engagement Day - Dr. Robin DiAngelo: The CSB & SJU Senates are pleased to announce a conversation with Dr. Robin DiAngelo as part of the **March 19 CE Day**. Race & social justice educator Robin DiAngelo helps audiences understand the dynamics of White Fragility, how we come to engage in them, and how we can move beyond them. Based on her book *White Fragility: Why Its So Hard for White People to Talk About Racism*, Dr. DiAngelo helps audiences develop an antiracist framework based on education, self-awareness, and engaged practice. [More Information](#)

Pillsbury House Theatre: Breaking Ice Campus Community Engagement Day, March 19, 9:00 AM and Tuesday, March 23 @ 6:30 PM

If you have wanted to grow in your understanding of what it means to be a part of a diverse and inclusive community, we invite you to this innovative theatre experience. Breaking Ice, one of Pillsbury House Theatre's signature, award-winning programs, is an entertaining and thought-provoking (virtual) theatre experience designed to foster better understanding and communication with one another. Some of you might recognize them from the presentation they did for Create Community's MLK Day Celebration a couple of years ago. Breaking Ice uses drama, humor, poetry and monologue to explore how systemic inequities, unconscious bias and misperceptions show up in our relationships and how we can better understand how every day interactions can spur positive change in our communities.

Community Engagement Day - Chef Sean Sherman

Oglala Lakota Chef Sean Sherman, founder of The Sioux Chef, will present a streamed presentation at 11am as part of the March 19 CE Day. Chef Sherman is internationally renowned in the culinary movement of Indigenous foods. During this presentation, he shares his journey of discovering, reviving and reimagining Native cuisine through conversation and demonstration. Be sure to stop at the Gorecki Center throughout the day to sample some of Chef Sherman's recipes.

[More Information](#)

Somali Language and Culture Classes with Unite Cloud- Sign up Today! Your facilitator, Farhiya Iman, will act as your guide through 3 exciting Somali language and culture Zoom sessions. You will learn conversational phrases to share with your colleagues, customers/clients/patients, or friends. You'll also dive into Somali culture exploring things like family roles and religion. At the end of the 3 sessions, Farhiya will give you a guided tour of the Somali Mall in St. Cloud (if possible). ***You must commit to all three sessions 5:30-7:30 PM 3/22, 3/29, and 4/5***

[More Information](#)

"Dangerous Religious Ideas": March 23 webinar with Rabbi Rachel Mikva. This webinar will focus on Rabbi Mikva's new book [Dangerous Religious Ideas: The Deep Roots of Self-Critical Faith in Judaism, Christianity, and Islam](#). The link to join this webinar is in the [news story about this event](#) and on the Jay Phillips Center's [webpage for this event](#). All are welcome!

Do you have a submission for The Buzz? Click [here](#) to submit.