From the Provost

**Credo Visit:** Thank you to all who participated in the Credo visit sessions this week. The team met with over 100 stakeholders from various areas of the campuses in their two-day visit in addition to virtual meetings held prior to their arrival.

**Bias and Hate Reporting Tool:** CSB and SJU just launched a new [Bias and Hate Reporting tool](https://www.csbsju.edu/bias-reporting). Please be aware of this, tell your students, and include it in your syllabi moving forward. The tool can also be found on the A to Z index, under B. Bias incidents include, but are not limited to, any of the following: degrading language, slurs, epithets, permanent or temporary graffiti, vandalism, intimidation, posters with language or symbols linked to hate groups, discrimination, harassment, or assault based on protected characteristics.

**Marketing Survey:** Employees of CSB and SJU received an email from [SimpsonScarborough Higher Education Research](https://research.simpsonscarborough.com) on Monday, November 28. The email serves as your invitation to participate in an important online survey exploring your thoughts about the College of Saint Benedict and Saint John's University. The survey should take about 10-15 minutes to complete. Your survey responses will be submitted directly to SimpsonScarborough, the higher education marketing agency hired to conduct this study, and your identity will be kept strictly confidential. **If you have questions, please contact Becky Lundgren at blundgren@csbsju.edu.**

Welcome

New hire in Academic Affairs:
Welcome to Evan DeChene (SJU Alum), Assistant Director for Institutional Research and Assessment!

Libraries

**Library-licensed streaming videos and eBooks for Spring Semester 2023:** As the last weeks of the Fall semester slip by, please remember to submit your library-licensed streaming video and eBook requests for the Spring semester 2023. Request resources for your Spring classes by contacting librarian David Wuolu (dwuolu@csbsju.edu, ext. 2128). Many resources do not automatically renew so even if you have used a title before, please confirm continuing availability. **See complete details in email sent from Academic Affairs on 11/17**
Research and Grants Office

**Shout Outs**: A shout out to **Elaine Rutherford and Scott Murphy** in the Art Department for their exhibition, “**Just Wondering...**” showcasing work from their pandemic-time sabbatical. Thoughtful and thought-provoking work by brilliant artists! Please mark your calendars to stop at the BAC Dec. 12-Feb. 25!

Want to **Shout Out** your own achievements or raise up one of our colleagues? Tell us about a new publication or book, an award or recognition, the launch or culmination of a project, and/or other accomplishments that your colleagues should know about. Click here to **Submit a Shout Out** or find the link on the Research & Grants Office page: [www.csbsju.edu/research-grants](http://www.csbsju.edu/research-grants).

**Sign up for Winter Break Writing/Working Retreats!** Sign up for one of the winter break writing/working retreats! There’s an overnight retreat @ Green Lake Lutheran Ministries in Spicer, Tue. 1/3-Thu. 1/5 and a day-only retreat @ SJU, Learning Commons Tue. 1/10 – Thu. 1/12. Enjoy multiple days of unstructured work time in a beautiful setting with delicious food & great colleagues. You’re welcome at one or both! Reach out to Karlyn Forner, Grants Partner, with questions, and sign-up here: [https://www.csbsju.edu/forms/N0BH66VLCZ](https://www.csbsju.edu/forms/N0BH66VLCZ).

**Information Technology**

**Hacked for the Holidays - IT Services Security Awareness Newsletter - December 2022**
Click More Information to view this month’s newsletter, published by Infosec Security Awareness Training. [More Information](#)

**The Experience HUB**

**OURS**

The Office of Undergraduate Research & Scholars (OURS) is now seeking faculty proposals for 2023 summer research funding! **Deadline is January 30, 2023!** All proposals are reviewed by the UR Faculty Advisory Committee, with plans to notify recipients by mid-February.

**Summer Collaborative Grant**: OURS has committed to funding a total of 13 student-faculty collaborative teams to work on a wide range of research and creative work projects. These funds are available to ALL disciplines and are distinct from traditional departmental lines held by each department. OURS recognizes the importance of centering Diversity, Equity, and Inclusion in our on-campus research efforts; as a result, we will always prioritize projects that emphasize DEI work. In alignment with our mission as Liberal Arts & Sciences institutions, we are also pleased to welcome applications for Interdisciplinary Team research projects, where faculty from two different disciplines explore an interdisciplinary topic while supporting two student collaborators. If you are interested in mentoring a student collaborator over Summer 2023 and have a well-designed project, please consider applying. [Please click here to view the prompts and submit your proposal.](#)

- The grant funds student stipends for 10 weeks of full-time paid research worth nearly $6,000; room + board available to students who opt to live on campus. After projects are approved, students may apply for up to an additional $600 in funding for project supplies, etc. through the OURS Grant Program.
**Summer Microgrant:** OURS has committed to funding a small group of short-term research projects through our Summer Research Microgrant. Microgrants increase access to research and creative work opportunities for students in a way that best fits into their lives while still supporting their growth as scholars. Student-Driven OR Faculty-Driven projects from all disciplines will be accepted. [Proposal Submission Form.](#)

- Microgrant funding can be used May 1 – June 30, 2023
- Microgrant proposals can fund a student researcher from 2 – 10 hours per week; you may request to hire more than one student for a project.
- Student researchers are welcome to complete remote work; room + board are not available.
- After projects are approved, students have access to additional funding for supplies or travel through the OURS grant program.

See attachments.

**Faculty Governance**

**Joint Faculty Assembly (4:30-6:00) Tuesday, December 13**  Zoom
[https://csbsju.zoom.us/j/98269442900](https://csbsju.zoom.us/j/98269442900)

**Joint Faculty Senate Meeting (4:30-6:00) Thursday, January 24** Gorecki 204
- **In-Person** for Senators/ex officio members/presenters/any individuals wishing to speak
- **Virtual** for faculty/staff observers: [https://csbsju.zoom.us/j/96321358151](https://csbsju.zoom.us/j/96321358151)

*See the email from the JFA Chair and Vice Chair on 8/22/22 for all meeting dates. For more information regarding these meetings watch for emails from jfachairandvicechair@csbsju.edu.*

**Benedictine Institute**

The Benedictine Education Program is open to all employees of all faiths regardless of how long you have worked here. It is a four-meeting program with monastic members introducing the hallmarks of Benedictine education and life so that faculty and staff may gain a better understanding of our history and heritage. In addition to the educational element of the program, there will be an opportunity to join the sisters and monks in monastic prayer. A meal will be provided at each meeting, with one of the meals served in the monastic dining space. The monks and sisters are excited to engage with you in this experience, and we hope you will choose to join your colleagues in accepting this invitation!

The spring semester schedule is outlined below. The time encompasses the education sessions, prayer, and meals. The time commitment is a little over 2 hours one day per week for four weeks. Please choose a session that will allow you to attend all four meetings, if at all possible. You will find a more detailed description on the following webpage:

[https://www.csbsju.edu/benedictine-institute/2022-2023-events-and-programs/benedictine-education-program](https://www.csbsju.edu/benedictine-institute/2022-2023-events-and-programs/benedictine-education-program)
Spring 2023 Semester Schedule

CSB-Wednesdays
Oratory & Benedicta Riepp Room (Sacred Heart Chapel)
10:15-12:30, includes prayer and lunch

<table>
<thead>
<tr>
<th>Session 1</th>
<th>Benedictine Hallmarks</th>
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<tbody>
<tr>
<td>Jan. 25</td>
<td>Love, Humility, and Prayer</td>
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<tr>
<td>Feb. 1</td>
<td>Conversatio, Discipline, Obedience</td>
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<tr>
<td>Feb. 8</td>
<td>Stability and Stewardship</td>
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<td>Feb. 15</td>
<td>Hospitality and Community</td>
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<tr>
<th>Session 2</th>
<th>Benedictine Hallmarks</th>
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<tr>
<td>Mar. 22</td>
<td>Love, Humility, and Prayer</td>
</tr>
<tr>
<td>Mar. 29</td>
<td>Conversatio, Discipline, Obedience</td>
</tr>
<tr>
<td>Apr. 12</td>
<td>Stability and Stewardship</td>
</tr>
<tr>
<td>Apr. 19</td>
<td>Hospitality and Community</td>
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SJU-Tuesdays
Benedictine Institute Office, Quad 241
10:45-1:00 includes prayer and lunch
*Feb. 7 includes lunch in the monastic refectory

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<thead>
<tr>
<th>Session 1</th>
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<tbody>
<tr>
<td>Jan. 31</td>
<td>Love, Humility, and Prayer</td>
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<tr>
<td>Feb. 7*</td>
<td>Conversatio, Discipline, Obedience</td>
</tr>
<tr>
<td>Feb. 14</td>
<td>Stability and Stewardship</td>
</tr>
<tr>
<td>Feb. 21</td>
<td>Hospitality and Community</td>
</tr>
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SJU-Mondays
Benedictine Institute Office, Quad 241
4:15-6:00, includes meal
*Mar. 27 includes meal in the monastic refectory & evening prayer (4:15-7:30)

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<thead>
<tr>
<th>Session 2</th>
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<tbody>
<tr>
<td>Mar. 20</td>
<td>Love, Humility, and Prayer</td>
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<tr>
<td>Mar. 27*</td>
<td>Conversatio, Discipline, Obedience</td>
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<tr>
<td>Apr. 17</td>
<td>Stability and Stewardship</td>
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<tr>
<td>Apr. 24</td>
<td>Hospitality and Community</td>
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Sponsored by the Benedictine Institute, CSB/SJU and OSB Human Resources, Saint John’s Abbey, and Saint Benedict’s Monastery.
The Buzz on Campus

Toys For Tots Collections at CSB and SJU: The CSB and SJU Support Staff Assembly together with the Marine Corps Reserve are collecting Toys for Tots this holiday season. Donation boxes can be found at CSB (Mary Commons, Main, HCC) and SJU (Great Hall, Sexton). Please drop new, unwrapped toys in a box or cash donations can be delivered to SJU Student Accounts office (Quad 148). **Donations will be collected until 12 noon on Wednesday, December 14.**

Get Tickets now for our Holiday Fine Arts Series Performances!: Get in the holiday spirit with Mark O'Connor and Lightwire Theatre joining us at CSB+SJU next week, Thursday, December 8 and Saturday, December 10! Get your tickets now! [More Information]

Wind Ensemble and Symphonic Band Concert - On December 12th
The Wind Ensemble and Symphonic Band will be hosting a concert on December 12 at 7:30 pm in the Escher Auditorium. Come enjoy the beautiful pieces your peers have been working on this semester. This is a free ARTE/FAE Event!

Do you have information for The Buzz?  If you have information you would like included in The Buzz please submit to this link: [The BUZZ information]

The Buzz can be found on the Academic Affairs website under related links. [https://www.csbsju.edu/academic-affairs](https://www.csbsju.edu/academic-affairs)