From the Provost

Fall Enrollment Survey:
Jon Enriquez, Director of Institutional Research and Assessment, constructed the Fall 2022 Undergraduate Enrollment Summary. It contains key current and trend information on undergraduate student enrollment, including overall headcount and full-time equivalent enrollment, summary data from Minnesota Private Colleges, and demographic data on the Fall 2022 entering class. It also includes information on first-to-second-year retention for the Fall 2021 entering class. [Fall 2022 Enrollment Summary]

2022 All Campus Community Forum and Student Experience Workshop:
During the All-Campus Community Forum and Student Experience Workshop this fall we engaged in discussions about Strong Integration and the Student Experience. All of the comments were shared with Credo, who facilitated the forum and workshop and is conducting research for our institutions. Jon Enriquez, Director of Institutional Research and Assessment, complied a summary of the comments which contains the most commonly-discussed themes in participants’ responses to six key questions. The report can be found here: [Report on 2022 Forum and Workshop]

Students staying on campus for Thanksgiving Break
Please see attached information that can be shared with students who will be staying on campus over the Thanksgiving Break.

Libraries

Decolonizing the library catalog: The concept upon which the library catalog is based, that of classification and categorization, relies on one way of understanding the world. Implicit bias is further introduced by the language used, which has traditionally centered White voices. To counter this we in the libraries developed a guide intended to help patrons surface works by the historically marginalized voice in a finding tool that is biased. We’re now able to go one step further and mask subject headings using offensive language with preferred terminology. With many thousands of subject headings in use we can’t do this work alone, so we invite suggestions on problematic subject headings in our catalog. This form: [https://www.csbsju.edu/forms/X271IFXZLI](https://www.csbsju.edu/forms/X271IFXZLI) has details on how to find headings and suggest new language.
Center for Teaching and Learning

**Mastery Grading Workshops:** Robert Campbell and Anne Sinko, are continuing their Implementing Mastery Grading series. This is a reminder about upcoming workshops on competency/standards based grading (see schedule below). Standards based grading (SBG) is a form of mastery grading typically used for assessing content knowledge. SBG refers to a broad category of mastery grading systems. The common theme of these systems is that a student's final grade is based entirely, or almost entirely, on demonstrating mastery of a list of objectives. Points and percentages are typically not used, or are used in very limited ways. Every assignment tests the student on one or more objectives, and each objective is assessed separately for mastery. When a student has demonstrated sufficient mastery of an objective (perhaps requiring a certain number of successful attempts, or success on an exam in addition to a homework assignment), the objective contributes towards the final grade. Final grades are based on the number and/or type of objectives that the student has mastered.

The schedule for the remaining fall workshops is listed below, with most workshops being offered on both campuses and many occurring more than once.

If you are unfamiliar with Mastery Grading and would like to know more, we have this short clip: [link](#) There is a Teams page for faculty interested in connecting with other faculty considering these kinds of alternative assessment techniques. If you would like to be added to this Teams page, contact Anne Sinko or Robert Campbell.

**Competency Based Grading/Standards Based Grading Workshop**
- Wednesday, November 16th, 4pm in PENGL 232 at SJU

**Nuts and Bolts Workshop**
- Tuesday, November 29th, 4pm in HAB 128A at CSB
- Thursday, December 1st, 11:15am in Learning Commons 391 at SJU
- Monday, December 5th, 2:10pm in Main 004 at CSB
- Wednesday, December 7th, 4pm in PENGL 232 at SJU

**Blending Mastery Grading Systems Workshop**
- Wednesday, November 30th, 4pm in PENGL 232 at SJU
- Friday, December 2nd, 11:50am in Main 004 at CSB
- Tuesday, December 6th, 4pm in HAB 128A at CSB
- Thursday, December 8th, 11:15am in Learning Commons 391 at SJU

Research and Grants Office

**Sign up for Winter Break Writing/Working Retreats!**
Sign up for one of the winter break writing/working retreats! There’s an overnight retreat @ Green Lake Lutheran Ministries in Spicer, Tue. 1/3-Thu. 1/5 and a day-only retreat @ SJU, Learning Commons Tue. 1/10 – Thu. 1/12. Enjoy multiple days of unstructured work time in a beautiful setting with delicious food & great colleagues. You’re welcome at one or both! Reach out to Karlyn Forner, Grants Partner, with questions, and sign-up here: [https://www.csbsju.edu/forms/N0BHK6VLCZ](https://www.csbsju.edu/forms/N0BHK6VLCZ)
Write Now! moving to Gorecki, PDR on 11/21

Write Now!, the twice weekly co-writing space, will temporarily move to the President’s Dining Room in Upper Gorecki on Monday, November 21, 8:30-10:30a Start your week off by prioritizing your scholarship & creative work. We’ll be back in HCC 114/115 after Thanksgiving. Or join the Thursday afternoon session from 1:30-3:30p in Alcuin 303.

Shout Outs
Want to Shout Out your own achievements or raise up one of our colleagues? Tell us about a new publication or book, an award or recognition, the launch or culmination of a project, and/or other accomplishments that your colleagues should know about. Click here to Submit a Shout Out or find the link on the Research & Grants Office page: www.csbsju.edu/research-grants.

The Experience HUB

OURS
The Office of Undergraduate Research & Scholars (OURS) is now seeking faculty proposals for 2023 summer research funding! Deadline is January 30, 2023! All proposals are reviewed by the UR Faculty Advisory Committee, with plans to notify recipients by mid-February.

Summer Collaborative Grant: OURS has committed to funding a total of 13 student-faculty collaborative teams to work on a wide range of research and creative work projects. These funds are available to ALL disciplines and are distinct from traditional departmental lines held by each department. OURS recognizes the importance of centering Diversity, Equity, and Inclusion in our on-campus research efforts; as a result, we will always prioritize projects that emphasize DEI work. In alignment with our mission as Liberal Arts & Sciences institutions, we are also pleased to welcome applications for Interdisciplinary Team research projects, where faculty from two different disciplines explore an interdisciplinary topic while supporting two student collaborators. If you are interested in mentoring a student collaborator over Summer 2023 and have a well-designed project, please consider applying. Please click here to view the prompts and submit your proposal.

- The grant funds student stipends for 10 weeks of full-time paid research worth nearly $6,000; room + board available to students who opt to live on campus. After projects are approved, students may apply for up to an additional $600 in funding for project supplies, etc. through the OURS Grant Program.

Summer Microgrant: OURS has committed to funding a small group of short-term research projects through our Summer Research Microgrant. Microgrants increase access to research and creative work opportunities for students in a way that best fits into their lives while still supporting their growth as scholars. Student-Driven OR Faculty-Driven projects from all disciplines will be accepted. Proposal Submission Form.

- Microgrant funding can be used May 1 – June 30, 2023
- Microgrant proposals can fund a student researcher from 2 – 10 hours per week; you may request to hire more than one student for a project.
- Student researchers are welcome to complete remote work; room + board are not available.
After projects are approved, students have access to additional funding for supplies or travel through the OURS grant program.

See attachments.

**Faculty Governance**

**Joint Faculty Assembly (4:30-6:00) Thursday, November 17**  
Zoom  
https://csbsju.zoom.us/j/98269442900

**Joint Faculty Senate Meeting (4:30-6:00) Thursday, December 1**  
SJU Quad 264

- **In-Person** for Senators/ex officio members/presenters/any individuals wishing to speak
- **Virtual** for faculty/staff observers:  
https://csbsju.zoom.us/j/96321358151

*See the email from the JFA Chair and Vice Chair on 8/22/22 for all meeting dates.* For more information regarding these meetings watch for emails from jfachairandvicechair@csbsju.edu.

**Human Resources**

**November Newsletter National Gratitude Month:** Check out the monthly newsletter from our Benefit Consultant group NFP on National Gratitude Month. More Information

**Employees Eligible for the Tuition Consortia Opportunity:**

Tuition Consortia Applications for scholarships are now being accepted for the 2023-2024 academic year. If your dependent is considering a college in one of the two consortia programs (TE or CCCTE), submit your completed consortia application to Human Resources - Benefits BENEFITS@CSBSJU.EDU by December 1, 2022. Applications must be received by this date to receive consideration.

This list of available schools and the consortia application form(s) are available online under HR Intranet- Tuition Consortia Program and Tuition Remission page.

**Please Note:**

- Complete one Tuition Consortia Request Form.
- Complete a TE Application form. You may list up to 5 schools per application form to which you are applying.
- Complete a CCCTE Application form. You must complete an application form for each school to which you are applying.
- Prior to completing a consortia application, please ensure your dependent has applied for admission to the college.
- If your dependent is currently in one of the tuition consortia programs and will be attending the same college next year, please request re-certification by contacting Human Resources - Benefits BENEFITS@CSBSJU.EDU.
Employees Eligible for the CSB/SJU Tuition Remission Benefit:

This form needs to be completed for the student’s initial year of attendance and does not need to be completed annually. Submit the CSB/SJU Tuition Remission form to Human Resources - Benefits BENEFITS@CSBSJU.EDU as soon as possible if your dependent is considering attending CSB/SJU next fall.

Questions, check out the FAQ’s on the Tuition Consortia page or email questions to Human Resources - Benefits BENEFITS@CSBSJU.EDU.

The Buzz on Campus

Theo on Tap: The Vocation of Leadership - President Brian Bruess and Dr. Carol Bruess
Thursday, November 17  8:00 pm  Brother Willie's Pub: Mark your calendars for this AWESOME Theology on Tap conversation with CSB+SJU President Dr. Brian Bruess and Dr. Carol Bruess, a conversation on what it means to lead. Free snacks and beverages are provided. Drinks from the pub are available at a discounted rate for 21+

Grand Illuminations: GET REAL?
Thursday (11/17) at 7 P.M. in the SJU Founders Room (Quad 170)
Are you REAL? Or are you just pretend? A fake? A phony? An impostor? Then again, what does it even mean to be "real" these days? Join Matt Harkins (English) and Tony Cunningham (Philosophy) for a Grand Illuminations conversation about being real this Thursday (11/17) at 7 P.M. in the SJU Founders Room (Quad 170). See the accompanying link for an audio Prologue, just to get some idea of what it’s all about and to stir the pot of your thoughts. All are welcome! Bring a friend! More Information

THEATER DEPARTMENT PRESENTS "On the Verge"!
The three daring women of Eric Overmyer’s 1985 travel fantasy are never satisfied. They are constantly in pursuit of adventure that takes them far away from their homeland of Victorian America. Intelligent, intrepid, and inquisitive, they long for discovery that is greater than their own world while still maintaining some sense of gentlewoman decorum. But all good trips start with a purpose and end in a final destination.

Nov 17, 18, 19 @ 7:30 p.m.  Nov 20 @ 2:00 p.m.  Watch for tickets! More Information

Deck the (Great) Hall with Boughs of Holly ...Monday, November 21st - 1:00 to 4:30 pm
Where: The Great Hall
Why: Many Hands Make Light Work
Please mark your calendar and carve out some time on Monday, November 21st to help primp and prepare the Christmas tree for its lighting. The Benedictine Institute hosts the lighting ceremony on the Monday after Thanksgiving and we can really use your help to prepare for it. Even if you can spare just 30 minutes, it’d be appreciated. Cookies will be provided too!

Percussion Ensemble Concert  November 21st at 6:00pm in Escher Auditorium
The CSB+SJU music department welcomes you to join us for the Percussion Ensemble concert on November 21st at 6:00pm in Escher Auditorium with director Dr. Patti Cudd and soloists AJ Karn and Darcie Skrbec. Works being performed include March of the Eagles by Mitchell Peters, Jubilo by Jared Spears, Allegretto by Warren Benson , Heartbeat by Alice Gomez, and more!
Free FAE/ARTE Event  More Information
Wind/Brass/String Chamber Ensemble Concert - 11/21 @7:30 pm in Escher Auditorium
The CSB+SJU music department welcomes you to join us on November 21st @7:30 pm in Escher Auditorium for the Wind/Brass/String Chamber Ensemble Concert. With director Dr. Justin Zanchuk an array on fascinating and moving music will be presented. More Information

Christmas at St. Ben’s - Nov. 29, 5:30 pm CSB Mall see attached

Do you have information for The Buzz? If you have information you would like included in The Buzz please submit to this link: The BUZZ information

The Buzz can be found on the Academic Affairs website under related links. https://www.csbsju.edu/academic-affairs