

**CSB Support Staff Meeting
Minutes
February 11, 2009**

Present: Pat Bogard, Mona Gruber, Joyce Honer, Terri Johnson, Pam Laudenbach, Jodie Peschl, Joan Pfannenstein, Barb Ries, Roxanne Schramel, Shelly Athmann

This meeting was dedicated to talking about budget cuts and changes being discussed to the CSB/SJU employee benefits.

Jodie Peschl, Mona Gruber and Roxanne Schramel attended this meeting to give information on discussions being held in the JBC (Joint Benefits Committee) on cuts to employee benefits. The colleges are asking all departments to come up with 3%, 5% and 10% budget reduction scenarios. This has to do with the economic times and the uncertainty of student enrollment for the 2009-2010 year.

Jodie presented handouts including:

- A list of all benefits provided to CSB/SJU employees – both part time and full time
- Employer paid benefits for medical, dental and life insurance
- Scenarios related to changes in tuition remission
- Possible cuts for health care
- Possible cuts for retirement benefits
- Possible cuts for long term disability

All of the information in the handouts are things that are currently being discussed and no decisions have been made yet.

Jodie has met with the chair of the JBC, Jean Ocho to gather additional information.

Roxanne is not currently an official member of the JBC, but attended in Mona's place. Roxanne has educated herself extensively on all of the ramifications of these changes and the group was in agreement that Roxanne would represent the CSB Support Staff members at the JBC in addition to putting something in writing on behalf of the CSB Support Staff.

The next CSB Support Staff meeting will take place on March 11th at 1:30 pm in the Mary Commons conference room.

Shelly Athmann
Recorder