

Career Day
Wednesday, October 8, 2008
10:00 a.m. – 2:00 p.m.
Atwood Ballroom

Sponsored by:
COBEC
(College of Business Executive Council)
and
G.R. Herberger College of Business

List of companies attending – updated September 30, 2008

3M Company
Abdo, Eick & Meyers, LLP
Aerotek
Affinity Plus Federal Credit Union
AllOver Media
American Family Insurance
Ameriprise Financial
Anderson Trucking Service, Inc.
Auto-Owners Insurance Company
Becker Professional Review
Bernick's
Best Buy
Bon-Ton, Inc. – Herberger's and Younkers Department Stores
Brill Street + Company, Inc.
C.H. Robinson World, Inc.
Career Professionals, Inc.
Cargill
Carlson Advisors, LLC
Christianson & Associates, PLLP
CitiFinancial
College Pro Painters
Conway, Deuth & Schmiesing, PLLP
Data Recognition Corporation
Doherty Staffing Solutions
Eide Bailly LLP
Emerson Process Management – Asset Optimization
Enterprise Rent-A-Car

Epicor Software
Fast Enterprises, LLC
Fastenal Company
Federated Insurance Companies
First Investors Corporation
Frito Lay
General Mills
General Mills – Sales Operations Center
Genesis10
GradStaff
Hartford Financial Services Group, The
Healthland
IBM
Institute of Real Estate Management -- IREM Chapter 45
Internal Revenue Service
Jennie-O Turkey Store
KDV
LarsonAllen
LSS Data Systems
Mergis Group, The
Minneapolis Financial Group/MassMutual Financial Group
Minnwest Corporation
New England Financial / MetLife
North Star Resource Group
Northwestern Mutual – The Columns Resource Group
Northwestern Mutual Financial Network – The Bohannon Group
Pro Staff
Regis Corporation
RSM McGladrey/McGladrey & Pullen
Schwan Food Company, The
Securian Financial Group
SFM Mutual Insurance Company
Sherwin-Williams Company, The
SIRVA Relocation
Sogeti USA LLC
St. Cloud Hospital -- CentraCare Health System
St. Cloud State University -- Career Services Center
St. Cloud State University – Industrial-Organizational Psychology Master of Science Program
St. Cloud State University -- MBA Program
St. Cloud State University -- School of Graduate Studies
St. Paul Police Department
State Farm Insurance
Target Stores
TCF Bank
TCF Financial Corporation – TCF Finance
TEKsystems
Thrivent Financial for Lutherans
Toro Company, The
Uline
UnitedHealth Group
University of St. Thomas, Opus College of Business MBA Program
US Border Patrol
Verso Paper
W3i
Walgreens
Wal-Mart
Wells Fargo
Wells Fargo Financial
Westfield Insurance
Xcel Energy

Career Day 2008 Company Information

3M

3M Center, Bldg. 224-1W-02
St. Paul, MN 55144
www.mmm.com

3M is a diversified technology company with a worldwide presence in the following markets: consumer and office; display and graphics; electro and communications; health care; industrial and transportation; and safety, security and protection services. What makes us so diverse is our ability to apply our technologies – often in combination to an endless array of customer needs.

Abdo, Eick & Meyers, LLP

11 Civic Center Plaza, Suite 300
P.O. Box 3166
Mankato, MN 56002-3166
www.aemcpas.com

Business/Tax Accountant – full-time & internship
Governmental Auditor – full-time & internship

Contact: Kay Prescher – kprescher@aemcpas.com

We started out in 1963 as a family owned firm (when there weren't calculators, just adding machines the size of breadboxes). Today, we have over 65 employees in three Minnesota locations (Edina, Apply Valley, and Mankato) and serve clients in governmental, non-profit, manufacturing, construction, and other industries. We provide accounting, auditing, tax, payroll, and benefit plan administration services to clients in more than 45 industries throughout the state. Unlike the pocket protectors of yesteryear, our commitment to excellence will never be out of fashion.

Aerotek

1275 Red Fox Road
2nd Floor
Arden Hills, MN 55112
www.aerotekcareers.com

Sales Recruiter Trainee

Contact: Jessica Dahl – jdahl@aerotek.com

Aerotek, a leading provider of recruiting and staffing services, is currently seeking a career oriented individual for an opportunity as an in-house Recruiter for our Minnesota (Bloomington, Arden Hills and Maple Grove) sales offices. Aerotek is a division of Allegis Group, providing our clients with commercial, industrial, professional and technical professionals in a variety of industries. We have over 150 field offices located across the United States, Canada, and Europe. Our Recruiters work with our clients, Aerotek Sales Managers, Customer Service Associates and others to identify, screen, interview, present and hire qualified candidates for contract and permanent positions. Here are some addition things to know about Aerotek:

- \$4.6 billion in Revenue
- Doubling in size by 2009
- Over 150 Nationwide sales offices
- Largest Privately-Held Staffing Company in the World
- Largest American-Owned Staffing Company in the World
- Top Provider of Engineering Staffing in the United States
- 2nd Largest Staffing Company based on US Sales
- International Presence with offices in Puerto Rico, Canada, Mexico, India, and Europe

Affinity Plus Federal Credit Union

175 West Lafayette Road
St. Paul, MN 55107

Financial Service Officer (full-time); Member Service Representative (part-time)

www.affinityplus.org

Contact: Jenna Bergmann – jbergmann@affinityplus.org

At Affinity Plus, we believe each engaged employee contributes to creating a meaningful banking experience for our members. Affinity Plus Federal Credit Union aspires to make banking meaningful for our members by relating to them as people and creating member experience that leaves them feeling really heard and valued as a person. We are fortunate to work with our members throughout some of the most important times of their lives.

We are able to achieve this by always having the members' best interest at heart, earning profits for people over financial gain for the organization and partnering with local businesses that have the same philosophy as Affinity Plus. With \$1 billion in assets and 23 offices, Affinity Plus Federal Credit Union is the largest state-based credit union in Minnesota.

What benefits do we provide to employees? We offer one of the most competitive benefit packages in the State of Minnesota, including no-cost medical insurance, low-cost dental insurance, a dollar-for-dollar match 401(k) plan, tuition reimbursement for related studies and many other perks.

AllOver Media

6901 East Fish Lake Road, Suite 180

Minneapolis, MN 55369

www.allovermedia.com

Staff Accountant; Franchise Assistant; Internships

all departments

Contact: RaeAnne Gleason – raeanne.gleason@allovermedia.com

AllOver Media knows alternative out-of-home media. Our president, Tony Jacobson was one of the founders of the indoor advertising industry! No company knows the complexities or has successfully executed as many indoor and gas pump campaigns over the years as our enthusiastic and entrepreneurial team. AllOver Media uses gas pump, convenience store, indoor print and digital animation to hit captive audiences as they move throughout the marketplace. AllOver Media offers an award-winning franchise opportunity that will allow you to open a local media company with a proven system of success and support. Service and quality driven – and fun to work with ... we've got it ALLOVER other out-of-home media companies!

American Family Insurance

1090 2nd Street South

Suite F

Sartell, MN 56377

www.amfam.com

Agent; Agent in Training; Customer Service
Representatives

Contact: Jennifer Roche – jroche@amfam.com

Please see website – www.amfam.com

Ameriprise Financial

1800 W Larchmont 3E

Chicago, IL 60613

www.joinamerprise.com

Financial Advisor, inside sales (full-time position)

Climb Your Everest -- We are Ameriprise Financial. Already a leader in our industry with more than 22,000 dedicated advisors and employees, more than 2.8 million individual, business and institutional clients* and \$466 billion in assets owned, managed and administered,* we're only going forward. We helped pioneer the concept of financial planning, and now our unique, collaborative *Dream > Plan > Track >* approach is empowering advisors to connect clients with their ultimate goals. We have more financial planning clients* and CERTIFIED FINANCIAL PLANNER™ professionals than any other firm.** And we made the Top 20 on *BusinessWeek's* 2006 list of Best Places to Launch a Career.*** That's how we can offer you the resources, training, benefits,

technology and marketing support you'll need to do your best. The harder you work with us, the more opportunity you'll create for yourself and your clients. Your commitment will make it possible.

*As of December 31, 2006

**Source: CFP Board of Standards

****BusinessWeek*, 9/18/06

Anderson Trucking Service, Inc.

725 Opportunity Drive
St. Cloud, MN 56301
www.atsinc.com

Fleet Manager; Fleet Maintenance Coordinator; Customer Service/Inside Sales; Driver Recruiter; International Inside Sales; Regional Carrier Representative
Contact: Georgia McCann – georgiam@atsinc.com

Anderson Trucking Service Inc. (ATS) is one of the nation's leading transportation solution providers. Entrepreneur Harold Anderson founded the company in 1955. Since then the company has grown to over 1,000 employees expanded services internationally with annual revenues exceeding \$750 million. As the scope of our transportation services has expanded internationally, keeping our trucks rolling across six divisions continues to require the combined efforts of a comprehensive team of behind the scenes professionals.

Auto-Owners Insurance Company

P.O. Box 30660
Lansing, MI 48909
www.auto-owners.com

Associate Underwriter; Associate Claim Rep.; Associate Programmer; Associate Actuarial Technician; Associate Accountant

Auto-Owners Insurance Group is recognized for exceptional financial strength and stability among the nation's largest insurers and writes over \$4.3 billion in property and casualty premium. Auto-Owners also writes over \$224 million in life insurance premium through its Life Insurance Company. Auto-Owners is a Fortune 500 company that was established in 1916 and operates in 25 states. Its corporate headquarters are in Lansing, Michigan. Auto-Owners provides a wide range of career opportunities and welcomes candidates from all majors. Auto-Owners is an Equal Opportunity Employer and offers a friendly work environment and an excellent compensation/benefit package. To learn more about the career opportunities available, please stop by our booth, or visit our website at www.auto-owners.com.

Becker Professional Review

Oakbrook Terrace, IL
www.beckercpa.com – www.stalla.com

Campus Reps; Students in ACCT, Finance, ECON
Contact: Amy Napolski – anapolski@beckerreview.com

Becker Professional Review is a global leader in professional education serving the accounting and finance professions. Its Becker CPA Review and Stalla Review for the CFA exams are the largest and longest-running review programs worldwide. Becker Professional Review serves more than 47,000 students annually with courses offered onsite, online and on CD. Throughout its 50-year history, Becker has earned a strong track record of student success through superior teaching, curriculum and learning tools that enable its students to develop the knowledge and performance skills necessary to pass their exams. For more information about Becker CPA Review, visit www.beckercpa.com. For more about Stalla's CFA review courses, visit www.stalla.com.

Bernick's

801 Sundial Drive
Waite Park, MN 56387
www.bernicks.com

Merchandiser (FT and PT); Internship – Marketing; Load Crew; On-Premise Representative; Route Assistant
Contact: Jenni Morine – jmorine@bernicks.com
hr@bernicks.com

Bernick's is a family-owned provider of beverage, vending and food service solutions. Bernick's proudly distributes over 1,000 products including Aquafina Waters, Lipton teas, Mountain Dew, Pepsi, and Miller products. There are currently seven Bernick's locations in Minnesota and Wisconsin: Waite Park, Willmar, Brainerd, Bemidji, Duluth, Barnum, and Dresser, WI. At Bernick's we value putting the customer first, uncompromised character, excellence, result-oriented execution, and rewarding relationships.

Best Buy

4130 West Division Street
St. Cloud, MN 56301
www.bestbuyinc.com/career_center/

Best Buy is the number one consumer electronics company in the world. Our goal is to make technology deliver on its promises. We are an employee viewpoint and customer lifestyle driven company that really wants to have fun while being the best. We are always looking for responsible, energetic, relationship builders who want to start a career with this local based company.

Bon-Ton, Inc. – Herberger's and Younkers Department Stores

Herberger's Regional Office
600 West St. Germain Street
St. Cloud, MN 56301

www.bonton.com or www.herbergers.com

Store Management Trainee (SMT); Assistant Area
Sales Manager

Contact: Gail Cruikshank – gail.cruikshank@bonton.com

Come to the right place for an incredible career opportunity in retail. You won't find consolidations or downsizing here, but you will find a retailer that truly cares about its people and works diligently to develop and promote from within. If "different" is what you want, you've come to the right place. Different ... At the Bon-Ton Stores, we understand that everyone is different. We each have different interests. Different skills. Different dreams. Different ideas. Bon-Ton provides a culture in which those differences are maximized and turned into creativity and an entrepreneurial spirit which drive success. ...But Just Right. We're one of the few, true regional department stores large enough to provide you with all the training and resources needed to thrive but also small enough to be flexible and responsive to your ideas and the true needs of our customers. In today's retail world of consolidation and big business, this is a place where a merchant can still be a merchant. Many would say we're not too big, not too small, but just right. We're Bon-Ton. We are a group of 280 branded department stores located in the northern half of the country from Maryland to Montana with sales exceeding \$3.4 billion. We currently have open career opportunities in our Store Management Training Program. If you are interested in impacting real results in the Retail Industry, we hope you will consider sharing your talent and passion with us as part of Bon-Ton's *Store Management Training Program*.

The *Store Management Training Program* offers outstanding candidates broad exposure to the Retail Industry as well as the opportunity to share their own unique perspectives. During a three month training program, candidates will learn through training as well as job shadowing how to effectively manage a team to positively impact sales and profit in our Department Stores. This training will be done through partnership with an existing Sales Manager in the building along with assignments that develop both technical and interpersonal skills while preparing candidates for a successful career in Store Management. In-store assignments combined with actual hands on training develop a real life business perspective that teaches candidates how to make efficient business decisions and create innovative new strategies to drive top lines sales and sustain high quality customer service within our stores. Candidates will also participate in management meetings and brainstorming sessions along with corporate store visits to allow them a keen sense of understanding regarding the workings of a retail department store. Towards completion, the program culminates with actual management responsibility of overseeing a specific area of business within their training location allowing them to apply what

they have learned in a real life scenario. Post graduation from the training program candidates are placed in a store as a Sales Manager.

Brill Street + Company, Inc.

445 West Erie Street, Suite 200
Chicago, IL 60610
www.brillstreet.com

Brill Street + Company, Inc. is the specialized Chicago-based talent development firm that places college and graduate students on internships and short-term business projects. Brill Street is a refreshing talent development partner that helps shape students' future success by cultivating an early, enriching dialogue between the real world of business and America's workforce of the future.

C.H. Robinson Worldwide, Inc.

14701 Charlson Road
Eden Prairie, MN 55347
www.chrobinson.com

Transportation Sales Rep; Produce Sales Rep;
Operations Coordinator; Business Analyst;
Transportation Logistics Internship; Customer
Service Rep; Entry-level IT Developer; Entry-
level IT Business Analyst

C.H. Robinson Worldwide, Inc. is a Fortune 500 company headquartered in Eden Prairie, MN with more than 7,000 employees in over 215 branches worldwide. CHRW is North America's largest third party logistics company, as well as the world's largest marketer of fresh fruits and vegetables. Our people are our greatest asset and create a unique corporate culture that has built strong relationships with customers around the world. Our strength lives in all of our people, who have extended our tradition of service and integrity to companies in every location and situation, and who take pride in making us one of the most resilient resources in the transportation industry.

Career Professionals, Inc.

7301 Ohms Lane
Suite 200
Edina, MN 55439
www.gocpi.com

Sales Representative (full-time); Account Executive
(full-time); Business Development Rep (full-time); Sales
Trainee (full-time); Admissions Rep (full-time)

Career Professionals is a FREE permanent job placement agency specializing in assisting candidates who are seeking full-time careers within the Minneapolis-St. Paul metro area. Our focus is on business-related careers such as: Sales, Customer Service, Marketing, Management, Finance and Administrative positions. We specialize in placing candidates in entry-level to mid-level positions. These positions are suited best for 0-5 years of post-college experience. Our goal is to match qualified candidates with quality companies to promote strong career and corporate growth. By providing high-quality services, we strive to create relationships that will prosper and thrive.

Cargill

Talent Recruiting
MS #10
15407 McGinty Road West
Wayzata, MN 55391
www.ichoossecargill.com

I/T Associate – Talent Development Program;
I/T Intern

Cargill is an international provider of food, agricultural and risk management products and services. With 158,000 employees in 66 countries, the company is committed to using its knowledge and experience to collaborate with customers to help them succeed.

Carlson Advisors, LLC

7101 Northland Circle, Suite 123
Minneapolis, MN 55428
www.carlson-advisors.com

Accounting Intern; Staff Accountant

Contact: Jamie Schutte – jschutte@carlson-advisors.com

“Taking your future into account” also applies to the professionals of Carlson Advisors. Do you have great ideas? Carlson Advisors can show you how to take those ideas and apply them to a variety of business environments for a fulfilling career in accounting. We’re looking for smart, personable professionals who want to experience all areas of tax, accounting, audit and business consulting. Conveniently located in a northwest suburb of Minneapolis, Carlson Advisors is close to the beautiful Maple Grove and Arbor Lakes area and provides easy access to Minneapolis and St. Paul and all other surrounding suburbs. We serve small- to medium-sized businesses in the Midwest region with full-service CPA and business consulting services. We also provide technology consulting through our affiliate Technology Integrators, a business network and accounting system solution provider. At Carlson Advisors, your abilities – not just your years of service – will determine your rate of advancement. It’s up to you.

Christianson & Associates, PLLP

302 5th Street SW
Willmar, MN 56201
www.christiansoncpa.com

Staff Accountant

Contact: Steve Friedlein – sfriedlein@christiansoncpa.com

Christianson & Associates is a fast paced, growing CPA and Consulting Firm located in Central Minnesota, 90 miles west of the Twin Cities and 60 miles south of St. Cloud. Our office in Willmar has tripled in size in the last 2 years to 60 people and is continuing to grow. C&A serves a regional client base in the accounting field with traditional auditing and accounting, tax services, & estate planning. Christianson & Associates serves a national client base in the accounting and consulting fields, offering technical assistance to SEC reporting companies as well as Sarbanes-Oxley consulting and strategic planning. C&A is also a national player in the Biofuels industry with a majority of ethanol plants using our services including our Technology and Software group.

Employees of C&A are part of a hardworking team that works together and relaxes together. Employees have an opportunity for advancement and further education. The opportunities are endless.

CitiFinancial

755 2nd Street South
Waite Park, MN 56387
www.citifinancial.com

Branch Manager; Branch Account Manager; Senior
Branch Account Executive; Branch Account Executive;
Branch Manager Trainee
Contact: Lisa Hejhal – 320-656-0126

Citi is the world’s largest financial services institution with over 275,000 employees and some 200 million customer accounts in more than 100 countries. People all over the planet are provided with innovative products and services that satisfy every imaginable financial need. We serve a global community with major brand names including CitiFinancial, Citi Cards, Citibank Primerica and Smith Barney, all of which are supported locally.

CitiFinancial Branch Network provides community-based lending services such as bill consolidation, debt refinancing, sales financing, home equity, home improvement, and other personal loans primarily through a

branch network of over 2,000 offices in the U.S. and Canada. We employ nearly 13,000 people and serve approximately 10 million customers.

College Pro Painters

2929 University Avenue SE, #200
Minneapolis, MN 55414
www.collegepro.com

Contact: Connie Bishop – cbishop@collegepro.com

Our mission is to provide exceptional management and leadership training to young entrepreneurs through real-world business experiences. We provide students with a great opportunity to learn business by running a business. We have a comprehensive training program that will allow students to learn all aspects of business management.

Conway, Deuth & Schmiesing, PLLP

331 Third Street SW, Suite 2
Willmar, MN 56201
www.cdscpa.com

Staff Accountant/Auditor; Accounting Internship

Contact: Heather Thompson – hthompson@cdscpa.com

Conway, Deuth & Schmiesing, PLLP (CDS) is a Certified Public Accounting firm with offices in Willmar, Benson, Morris, Litchfield and St. Cloud. CDS has approximately 70 personnel, including 25 CPAs. We are one of the top 25 CPA firms in the state of Minnesota. CDS offers a full range of accounting, auditing, tax, administrative and consulting services designed to meet the specific needs of our clients.

Data Recognition Corporation

13490 Bass Lake Road
Maple Grove, MN 55311
www.datarecognitioncorp.com

Associate Software Developer (some internships);
Associate Business Analyst (some internships) Associate
Quality Assurance Analyst; Associate System
Administrator

Contact: Cindy Barnes – cbarnes@datarecognitioncorp.com

Data Recognition Corporation (DRC) was founded in 1978. What started out as a business with 50 employees and one location has grown to over 500 regular full-time and 2,500 seasonal employees with nine offices located around the country. Our headquarters are located in Maple Grove, Minnesota. DRC business units provide services to state departments of education, the United States government, and medium and large businesses located around the world. We partner with our clients to do the following:

- Conduct local, state, and federally-mandated educational assessment programs, including implementation of No Child Left Behind (NCLB) requirements.
- Manage internet-based and paper-administered employee surveys.
- Conduct large-scale customer satisfaction surveys for retail, healthcare, financial, and technology companies as well as government agencies.
- Report results to thousands of individual recipients using our innovative web-reporting technology.
- Produce millions of forms to exacting specifications with our in-house laser printing and scannable forms printing operations.
- Deliver monthly account statements.

DRC remains a privately held company. We strive to deliver high-quality products and services that benefit our clients and community while maintaining an environment that fosters a healthy balance between work and family.

Doherty Staffing Solutions

2806 West Division Street
St. Cloud, MN 56301

Staffing Specialist; Bilingual Staffing Specialist; Recruiter;
Industrial Type Work; Office/Clerical

www.dohertystaffing.com

Contact: Dana Hughes – dhughes@dohertystaffing.com

Based in Edina, Minnesota, Doherty Employment Group is nationally known as an innovative employment services and staffing firm. Doherty Staffing Solutions focuses on placing both entry level and semi-skilled workers in clerical, call center, and production environments. Doherty Career Services sources skilled professionals for positions such as maintenance technicians and engineers. Doherty Employment also offers payroll services as well as a Human Resource Outsourcing (HRO) division.

Eide Bailly LLP

5601 Green Valley Drive
Suite 700
Bloomington, MN 55437
www.eidebailly.com/careers

Audit Intern; Audit Associate; Tax Intern; Tax Associate; Summer Accounting Intern

Contact: Lauri Dahlberg – ldahlberg@eidebailly.com

Eide Bailly LLP is a regional certified public accounting and business advisory firm with diverse talents, industry experience and service specialties. Clients are served from 13 service centers in eight states, including Phoenix, Ariz.; Boise, Idaho; Dubuque, Iowa; Oklahoma City and Tulsa, Okla.; Madelia, Mankato and Minneapolis, Minn.; Billings, Mont.; Fargo and Bismarck, N.D.; and Sioux Falls and Aberdeen, S.D. As stated in the August 2007 issue of Public Accounting Report, our Firm is the 23rd largest CPA firm in the nation. Clients benefit from our core tax, audit and accounting services, as well as our expanded services, including consulting services, corporate learning, employee benefits, financial services, forensic accounting and investigative services and technology consulting.

Eide Bailly is an energetic firm that offers its staff challenging work and rewards, as well as a fun and supportive work environment. Our tagline, **PEOPLE. PRINCIPLES. POSSIBILITIES.** is reflective of our promise to staff: You can expect a different experience working at Eide Bailly; one that is truly caring and supportive; one where you play an active role in your career; and one where you have the opportunity to make an impact.

Emerson Process Management – Asset Optimization

12001 Technology Drive
Eden Prairie, MN 55344
www.emersonprocess.com/optimize

Software Engineer; Software Test Engineer;
Software Engineer Co-ops

Contact: Deanne Weber – Deanne.weber@emerson.com

Emerson's Asset Optimization Division delivers products and services to help improve availability and attain peak performance from production assets, wherever a plant is in its life cycle. With the combination of innovative technologies and expertise, Emerson can drive plants toward a more predictive environment that delivers improved business results.

Plant Asset Management: Emerson's Plant Asset Management business helps users configure, calibrate, troubleshoot, and diagnose their intelligent field devices online or with a portable communicator. Or users can use the web-based AMS® Suite application to access an enterprise-wide view of asset health. These tools save customers time by streamlining maintenance processes; they improve safety by avoiding sending staff into dangerous areas of the plant; and that leads to safe, profitable operations.

Enterprise Rent-A-Car

2775 Blue Water Road
Eagan, MN 55121
www.enterprise.com/careers

Management Trainee; Sales and Management Intern

Contact: Becky Krekelberg – Rebecca.A.Krekelberg@erac.com

Enterprise Rent-A-Car is the largest car rental company in North America. We are a \$9 billion company with more than 835,000 vehicles in our rental and leasing fleet. We have more than 65,000 employees and over 7,000 locations in the U.S., Canada, Germany, the United Kingdom, and Ireland. Enterprise was founded by

Jack Taylor and has been owned and operated by the Taylor family for over 50 years. In celebration of our recent 50 year anniversary and to show our commitment to a greener tomorrow, we have also focused more efforts on our Environmental Platform by funding the planting of 50 million trees over the next 50 years with The National Arbor Day Foundation and the U.S. Forest Service.

Enterprise, a stable, diversified, and decentralized company that is experiencing a growth explosion, including the 2007 acquisition of the National Car Rental and Alamo Rent A Car businesses. We were recently ranked as the #5 Best Place to Launch a Career by *BusinessWeek* magazine and are currently ranked #1 in our industry. All of our promotions are from within and solely based on performance, not tenure.

Epicor Software

600 Highway 169 South
Minneapolis, MN 55426
www.epicor.com/careers

Business Development Representative

Contact: Christine Guenther – cguenther@epicor.com

Epicor is a global leader dedicated to providing business software solutions to companies around the globe. Epicor enterprise resource planning (ERP) software and solutions provide the scalability and flexibility to meet today's business challenges, while empowering enterprises for greater success.

Fast Enterprises, LLC

6400 S. Fiddler's Green Circle, Ste. 1500
Greenwood Village, CO 80111
www.FastEnterprises.com

Implementation Consultants; full-time positions and internships available

Contact: Lindsey Anderson – landerson@gentax.com

Fast Enterprises is a software and consulting company providing services and solutions to government revenue agencies in the U.S. and internationally. The company was founded in 1997 and has been growing steadily since thanks to a focus on customer service and delivering value to clients. The work environment is fast-paced and dynamic, encouraging staff to work in teams, be innovative, and grow professionally. Fast is looking for qualified individuals who would like to contribute to the continued growth and success of our practice.

Fastenal Company

47 Copeland Avenue
LaCrosse, WI 54603
www.fastenal.com/careers

Outside Sales – sales of industrial and construction supplies business-to-business; PT Store Support -- support of our stores sales and distribution operations

Contact: Dan Elder – delder@fastenal.com

Fastenal Company is a Fortune 500 distributor of industrial and construction products and services. We have thirteen strategically located distribution centers across North America, over 2,200 store locations, and 12,000+ employees. We are consistently looking for the next leaders of our organization; we recruit for Outside Sales/Sales Manager Trainees and PT Store Support personnel with the opportunity for internships.

Federated Insurance Companies

P.O. Box 328
121 East Park Square
Owatonna, MN 55060
www.federatedinsurance.com

Actuarial Analyst; Associate Accountant; Claims Representative; Sales/Marketing Representative; Systems Developer; Underwriter / Commercial Accounts Analyst; Field Services: Risk Appraiser & Risk Consultant
Contact: Luane VanderBerg – ldvanderberg@fedins.com

Federated Insurance Companies has been providing comprehensive, solid insurance coverage to families and businesses since 1904. Today, we are a highly respected multi-line company with over \$4.8 billion in assets and \$1.3 billion in premium. Our continued success and growth have prompted our search for knowledgeable individuals whose dedication to product and service excellence matches our own. Federated Insurance

provides an extensive training program that includes both classroom and hands-on training. The program provides a thorough background in insurance concepts, product knowledge and risk management. This training provides a solid foundation for employees to feel comfortable and competent in their new position. Our Company policy also encourages promotion from within, thus creating promotional opportunity for successful individuals.

First Investors Corporation

7301 Ohms Lane, Suite 515
Edina, MN 55439
www.firstinvestors.com

Financial Service Representatives – full-time
Contact: Karen Meginley –
regional.recruitj@firstinvestors.com

A company of assets. A career of unlimited potential. We are First Investors, a Wall Street based financial services firm with over \$7 billion in assets. With regional offices located nationwide, we're continually on the search for talented and dedicated professionals to join our team of accomplished professionals. With us, you'll receive comprehensive training programs to prepare you to pass the required exams, such as the series 6, and we'll teach you client development and presentation tactics. You'll also be partnered with a mentor – an experienced First Investors representative who will continually help you with your career development. Join us; a future of success awaits you.

Frito-Lay

6300 West Old Shakopee Road
Suite 102
Bloomington, MN 55438
www.fritolay.com

Sales Associate; Management Trainee
Contact: Hugh Ward – Hugh.D.Ward@fritolay.com

Frito-Lay, Inc., a division of PepsiCo, is the largest and fastest growing snack food manufacturer in the United States. We sell 8 of the 10 top snack chip brands and sell 600 pounds of Lay's chips every minute. Frito-Lay holds leading market share in all major snack chip categories. Our brands are among the most recognized in the country and include: Doritos, Lay's, Ruffles, Cheetos, Tostitos, SunChips, Cracker Jacks, Grandma Cookies, Rold Gold Pretzels, and many more. Frito-Lay holds a 60% share of the core salty snack food market with sales totally over \$13 billion annually. Frito-Lay's sales account for over half of the snack chips in the U.S. Today, with a team of more than 44,000 employees and 33 manufacturing facilities in the U.S., our dedicated Sales force, powerful Direct-Store-Delivery system and world-class Operations teams make Frito-Lay the industry leader.

General Mills

Number One General Mills Blvd
Minneapolis, MN 55426
www.generalmills.com

Software Developer/Analyst;
Software Developer/Analyst Intern
Contact: Greg Kapsner, Information Systems – greg.kapsner@genmills.com

General Mills is a leading global manufacturer and marketer of consumer foods products, with annual net sales of \$13.4 billion. Its global brand portfolio includes Betty Crocker®, Pillsbury®, Green Giant®, Old El Paso®, Häagen-Dazs®, and more. It also has more than 100 U.S. consumer brands, more than 30 of which generate annual retail sales in excess of \$100 million. Included in the U.S. portfolio are some of the nation's most popular brands including Cheerios®, Wheaties® and other Big G cereal brands; Yoplait® and Colombo® yogurts, Betty Crocker® desserts and dinner mixes; Betty Crocker® and Nature Valley® snacks; Totino's® frozen pizza and snacks and Progresso® ready-to-serve soups. General Mills is also a leader in the bakeries and foodservice business as a major supplier of baking and other food products to the foodservice and commercial baking industries. General Mills strives every day to live its mission of Nourishing Lives: Through its branded products, communities it serves and the way it works to preserve the environment for future generations.

General Mills – Sales Operations Center

201 General Mills Blvd.
Minneapolis, MN 55426

Account Operations/Account Trade Specialist;
Account Operations/Account Trade Internship

www.generalmills.com

Contact: Kevynn Phelps – Kevynn.Phelps@genmills.com

General Mills is the home of championship people. Our portfolio of over \$13 billion in sales includes leading American icon brands that provide talented and passionate people ideal opportunities to build their careers and make a lasting impact. If you're ready to fulfill your potential, consider sharing your talents with outstanding people of General Mills. You'll find your career aspirations and our brands are a perfect fit for the champion in you. Account Operations Specialist – In this role, you will manage multiple components of one or more of our customers. Working closely with General Mills' Sales and our customer, you'll solve financial and service-related issues while continually improving process efficiencies and effectiveness in Sales Operations. Account Trade Specialist – In this role, you will manage the administrative and financial components of the trade payment process for one or more General Mills' customers. By collaborating with General Mills' sales representatives, customers, and internal account operations specialists, you are responsible for prompt and accurate promotional payments to General Mills' customers.

Genesis10

7650 Currell Blvd, #260
Woodbury, MN 55125
www.genesis10.com

Business Analyst, full time; Technical Analyst, full time

Contact: Charlie Anderson – canderson@genesis10.com

Genesis10 business and technology consultants are leaders in project-based management consulting. With 11 offices and more than 1,800 consultants, Genesis10 is large enough to handle Fortune 50 clients, yet small enough that every consultant matters. Our Career Acceleration Program is designed to bring the challenge and opportunities of management consulting to top recent graduates looking for careers in business analysis and technical analysis.

GradStaff

708 1st Street North, Suite 245
Minneapolis, MN 55401
www.gradstaff.com

Financial Analyst, Marketing Specialist, Health Advocate, Management Trainee, IT Application Developer, HR Assistant and a wide variety of other early-stage professional positions in many different industries. GradStaff does not offer internships.
Contact: Ryan Lewis – rlewis@gradstaff.com

GradStaff, Inc. specializes exclusively in helping recent college graduates secure entry-level or early-stage professional business positions. The majority of our business involves filling long-term positions through an Evaluation-To-Hire or direct hire model. We also fill short-term and project-based assignments, which are ideal for those who aren't able to make a long-term commitment but still want to obtain professional work experience. Most importantly, this service is free to our candidates.

Hartford Financial Services Group, The

6820 Wedgwood Road North
Maple Grove, MN 55311
www.thehartford.com/careers

Service Specialists – Call Center or Processing
(full-time opportunities)

The Hartford Financial Services Group, Inc. (NYSE: HIG) is one of the nation's largest insurance and financial services companies. The Hartford is a leading provider of investment products, life insurance and employee benefits; automobile and homeowners products; business insurance; and reinsurance. For over 190 years, millions of America's families and businesses have trusted The Hartford to protect their assets and help them save and invest for the future. Recently, Fortune magazine ranked The Hartford number four among the world's 15 most admired insurance companies, in the property and casualty sector.

Healthland

625 South Lakeshore Drive
Glenwood, MN 56334

General Business; Software Developers/Programmers

www.healthland.com

Contact: hr@healthland.com

In business for over twenty-eight years, Healthland is a growing healthcare IT company that provides software solutions to community and specialty hospitals nationwide.

IBM

3605 Hwy 52 North
Rochester, MN 55901
www.ibm.com

Financial Analyst – full-time; Financial Analyst
Internship – Rochester and DC
Contact: Charleen Huber – charly@us.ibm.com

IBM's Corporate Headquarters is located in Armonk, New York. This facility houses the center of IBM's Business Operations, along with various divisions of Finance, Human Resources, Accounting, Procurement and Executive Management. IBM's Employment Policy -- IBM's intent is to hire the best-qualified candidate for job opportunities within IBM, regardless of race, color, genetics, religion, sex, sexual orientation, national origin, age, disability, veteran status, and military status. However, applicant eligibility for employment-authorized immigration status, temporary or permanent, will be considered. Any subsequent sponsorship for permanent residence is at the sole discretion of IBM management, and is based on job performance, contribution, and business requirements. IBM is committed to creating a diverse environment and proud to be an equal opportunity employer.

Institute of Real Estate Management (IREM Chapter 45)

4248 Park Glen Road
Minneapolis, MN 55416
www.iremmn.org

Real Estate Management

Contact: Kari Heltemes – kari@iremmn.org

A wide variety of career opportunities exist today in the field of real estate management. Students can search for jobs nationally at IREM's website, www.IREMJobs.org, and within our local chapter at www.iremmn.org. Chapter events provide opportunities for networking with members of the most prestigious real estate firms in the country. IREM Chapter 45 values relationships with Student Members, offers Student Sponsorships, and promotes student mentoring opportunities to Members. The Institute of Real Estate Management (IREM) has been the source for education, resources, information and membership for real estate management professionals for 75 years. IREM awards professional recognition to those property and asset managers who have achieved professional standards of excellence through education, experience and ethical conduct. IREM has its own real estate management curriculum that will assist you in your career development and advancement. If you think a career in real estate management is right for you, please call us!

Internal Revenue Service

1921 Excel Drive
Mankato, MN 56001
www.jobs.irs.gov

Revenue Agent; Revenue Officer; Tax Compliance
Officer; Special Agent
Contact: Kathy Mork – Kathy.L.Mork@irs.gov

The IRS is a bureau of the Department of the Treasury and one of the world's most efficient tax administrators. Yearly, the IRS collects more than \$2 trillion in revenue and processes over 200 million tax returns. The IRS Mission is to provide the United States taxpayers top quality service by helping them understand and meet their tax responsibilities and by applying the tax law with integrity and fairness to all. If you are interested in a challenging career with excellent benefits, training, and strong growth potential, we strongly encourage you to apply to the Internal Revenue Service.

Jennie-O Turkey Store

2505 Willmar Avenue SW

Production Management Internship; Production Manager

Willmar, MN 56201
www.jennieo.com

Trainee; Accounting Internship; Applications Analyst
Internship; Technical Analyst Internship
Contact: Robin Kupel – jocareer@j-ots.com

Jennie-O Turkey Store, Inc., based in Willmar, Minnesota is a wholly owned subsidiary of Hormel Foods corporation (NYSE:HRL) and is one of the largest turkey processors and marketers in the world. We are an industry-leading processor and marketer of traditional and value-added turkey products for retail, foodservice and deli markets. We offer an array of high-quality fresh, frozen, refrigerated, and deli turkey products. Jennie-O Turkey Store produces more than 1,500 items, distributing our products throughout the United States and 26 countries. Jennie-O Turkey Stores currently employs over 7,000 people throughout the United States.

KDV

220 Park Avenue South
St. Cloud, MN 56302
7100 Northland Circle North, Suite 119
Minneapolis, MN 55428
www.kdv.com

Full-time Accounting Interns (January–April 2009 only);
Full-time staff accountant (starting July 2009)
Contact: Amy Larson – al Larson@kdv.com

KDV is a CPA and business advisory firm with offices in the Twin cities and St. Cloud. We specialize in CPA services, Wealth Management, Technology Services, Payroll Services and Business Valuations. KDV is a regional CPA firm looking for talented students to join our team. With over 100 employees, KDV focuses on each individual employee with training and mentoring with senior level and partners in the firm. KDV is a flexible work environment and provides the tools to success. Visit us at www.kdv.com for more information.

LarsonAllen

220 South Sixth Street
Suite 300
Minneapolis, MN
www.larsonallen.com

Financial Internship; Staff Accountant; Accounting
Internship; Information Security Specialist; Information
Security Specialist Internship

LarsonAllen Financial, LLC, a company of LarsonAllen LLP, is made up of experienced financial planners and investment professionals. Today, investors are looking for more services and solid advice from a single source. We strive to provide advice and services which are not influenced by the products we offer. Our clients enjoy personal relationships with a strong team of financial advisors and service that is noticeably different.

LSS Data Systems

6423 City West Parkway
Eden Prairie, MN 55344
www.lssdata.com

Technical Writer; Marketing and Sales Associate; Client
Support Specialist; Client Implementation Specialist;
Software Design Specialist; Computer Programmer;
Quality Control Specialist
Contact: Sydney Chase – jobs@lssdata.com

LSS Data Systems develops, markets, and supports physician billing and practice management software used by hospitals, healthcare networks, Integrated Delivery Systems, clinics, practice groups, and other healthcare enterprises across the country and around the world.

Physicians and other healthcare providers use our software to manage their practices' clinical and billing data, and to analyze their revenue. Our systems store patient account and demographic information, process patient visits and procedures, and bill patients and their insurance carriers. They can be used to schedule patient appointments, register patients, generate insurance claims and patient statements, transmit insurance claims to

payers electronically, and record patient and insurance payments. In addition, we help healthcare organizations produce a wide variety of volume and revenue reports for reimbursement analysis and decision support.

Mergis Group, The

80 South 8th Street
#3570 IDS Center
Minneapolis, MN 55402
www.mergisgroup.com

Entry level – Finance; Entry level -- Accountant

Contact: Kelli Perfetti – kelliperfetti@mergisgroup.com

As a leading professional placement firm, The Mergis Group understands the importance of connecting the best people to the best jobs every time. Whether you are a professional looking to make a strategic career move or a company looking to hire talent that will add the greatest value, our recruiting team will make your needs our highest priority.

Minneapolis Financial Group / MassMutual Financing Group

901 Marquette Avenue, Suite 2600
Minneapolis, MN 55402
www.massmutual.com/mycareer
www.minneapolisfinancialgroup.com

Financial Services Professional (full-time); Financial Services Professional (internship – full-time in the summer before senior year, part-time during senior year)
Contact: Stephanie Baker – sbaker@finsvcs.com

We are a financial planning firm in downtown Minneapolis looking for highly motivated and hard-working people who have conviction in what we do. We listen to our clients' goals and develop specific plans to meet their objectives. We strive to help as many people as possible plan for their futures.

Minnwest Corporation

14820 Highway 7
Minnetonka, MN 55345
www.minnwestbank.com

Commercial Lending Trainee; Ag Lending Trainee;
Credit Analyst
Contact: Alison Mueller – alisonm@minnwestbankgroup.com

Minnwest Corporation, founded in 1987, is a family-owned six-bank holding company with 25 banking locations throughout Minnesota and Sioux Falls, South Dakota. Minnwest is looking to add motivated individuals to its staff as commercial lending trainees, ag lending trainees, and credit analysts.

New England Financial / MetLife

301 Carlson Parkway, Suite 300
Minneapolis, MN 55305
www.mn.neffirm.com

Our Firm -- Mid American Financial Group builds relationships with people like you to help them lead happier, healthier, and more productive lives. Our success is based on our long history of social responsibility, strong leadership, investments, and innovative products and services.

Affiliation -- Our affiliation with New England Financial and MetLife provides depth, stability and significant resources to our representatives and clients. We are able to provide our representatives with the technical support and back them with a team of exceptional professionals, allowing our representatives the ability to focus on their first priority: their clients.

North Star Resource Group

2701 University Avenue SE
Minneapolis, MN 55414
www.northstarfinancialcareers.com

Financial Advisor

North Star is one of the most respected and successful financial services firms in the industry. Our firm is designed around specialists, allowing our advisors to be able to assist their clients with virtually any financial planning need. Every year North Star advisors are entrusted with hundreds of millions of their clients' dollars. This is a vote of confidence and trust.

North Star excels in developing recent college graduates into successful advisors. As a recent graduate you will have the privilege of being mentored by some of the industry's top-rated financial advisors. You will also have access to what is cited as one of the industry's best training programs; specializing in you, as over 80% of North Star's advisors started with the firm straight out of college.

Northwestern Mutual – The Columns Resource Group

100 Washington Square

Suite 1200

Minneapolis, MN 55401

www.columnsresourcegroup.com/join.htm

Financial Representative; Financial Representative

Intern

Contact: Pamela Kovacs – Pamela.kovacs@nmfn.com

“The mission of The Columns Resource Group of the Northwestern Mutual Financial Network is to develop enduring relationships with our clients by providing expert guidance for a lifetime of financial security. With the help of our Network of Specialists, we provide innovative solutions using world class insurance products and investments.” As a local agency for the larger Northwestern Mutual Financial Network, The Columns Resource Group has nearly 100 Financial Representatives and a complete Network of Specialists. Our Financial Representatives serve the needs of over 100,000 clients in eight locations. Financial Representatives at the Columns Resource Group can help meet each client's specific needs from life insurance to investment solutions to employee benefits and so much more.

Northwestern Mutual Financial Network – The Bohannon Group

1400 Corporate Center Curve, Suite 150

Eagan, MN 55121

www.bohannon-group.com

Financial Representative; Financial Representative

Intern

Contact: Brittany Erickson – Brittany.Erickson@nmfn.com

Job Description – Financial Representative Interns with the Bohannon Group provide expert guidance and innovative solutions for the lifetime of financial needs of individuals and businesses in the areas of retirement solutions, insurance and investment services, estate analysis, business needs analysis, education funding, and employee benefits. They strive to understand their clients' goals and visions in order to develop financial solutions that put them on a path to success. These representatives are in business for themselves – but they're not alone. Supported by our network of financial specialists, training programs and mentoring opportunities, they have access to the resources, products and assistance they need to help their clients and build their practices.

The Northwestern Mutual Financial network was named as having one of America's "Top 10 internships" for the past ten consecutive years according to *The Princeton Review*. Financial Representative Interns are able to gain necessary skills and knowledge of the financial services industry, define their own target markets and establish client relationships.

Pro Staff

40 South 7th Street

Suite 104

Minneapolis, MN 55402

www.prostaff.com

Administrative; Technical/Manufacturing; Information
Technology; Finance & Accounting; Creative
Services

Pro Staff was established in 1982 as Dobbs Temporary Service. Jeff Dobbs set out with a vision to be the very best in the staffing industry. Starting with one office in Minneapolis, the organization was built on relationships and the commitment to the customers, the talent placed, and the internal associates. In 1992, the organization changed its name to Pro Staff to reflect the broadened range of staffing services and meet the demands of customers. From one office in Minneapolis to over 60 nationwide, Pro Staff has grown to be recognized as one of the largest privately held staffing services in the country offering comprehensive staffing solutions to customers from coast to coast. Areas of expertise include: Administrative, Finance & Accounting, Information Technology, Engineering, Creative Services, and Technical/Manufacturing.

Regis Corporation

7201 Metro Boulevard
Minneapolis, MN 55439
<http://hire.regiscorp.com/index.html>

Full-time opportunities for grads in various departments --
Summer Internship Program for Juniors in various
departments

Regis Corporation (NYSE:RGS) is the beauty industry's global leader in beauty salons, hair restoration centers and cosmetology education. As of March 31, 2008, the Company owned, franchised or held ownership interests in over 13,400 worldwide locations. Regis' corporate and franchised locations operate under concepts such as Supercuts, Vidal Sassoon, Regis Salons, MasterCuts, SmartStyle, Cost Cutters, Trade Secret, PureBeauty, BeautyFirst and Hair Club for Men and Women. In addition, Regis maintains an ownership interest in Provalliance, which operates salons primarily in Europe, under the brands of Jean Louis David, Franck Provost and Saint Algue. Regis also maintains ownership interests in Empire Education Group and various other salon concepts such as Cool Cuts 4 Kids, and the Beauty Takashi and Beauty Plaza concepts in Japan. System-wide, these and other concepts are located in the U.S. and in over 30 other countries in North America, South America, Europe, Africa and Asia. Regis also maintains a 49 percent ownership interest in Intelligent Nutrients, a partnership that provides a wide variety of certified organic products for health and beauty.

RSM McGladrey/McGladrey & Pullen

801 Nicollet Mall West Tower, Suite 1100
Minneapolis, MN 55408
www.mcgladrey.com

Audit Associate (full-time); Tax Associate (full-time);
Audit Intern; Tax Intern
Contact: Marta Leach – marta.leach@rsmi.com

McGladrey & Pullen LLP (a partner-owned CPA firm) delivers audit and attest services. McGladrey & Pullen serves clients from approximately 100 offices across the United States. McGladrey & Pullen and RSM McGladrey have an alternative practice structure. Though separate and independent legal entities they can work together to serve client's business needs. When considered together, the two companies rank as the fifth largest provider of accounting, tax, and business consulting.

Schwan Food Company, The

115 West College Drive
Marshall, MN 56258
www.schwancampus.com

Finance, Audit, and Tax Internships – all semesters;
IT Internships and Marketing Internships -- Summer
Contact: Becky Bot – becky.bot@schwans.com

Headquartered in Marshall, Minnesota, The Schwan Food Company is the largest, branded frozen-food company in the United States. Schwan's® offers home delivery to customers throughout the 48 continuous United States as well as operating with a large presence in the foodservice channel and high visibility in the retail frozen food aisle. The company has 19 brands including Tony's®, Red Baron®, Freschetta®, Edwards®, Mrs. Smith's and the Schwan's® brand.

Securian Financial Group

400 Robert Street North
St. Paul, MN 55101-2098

Business Application Programmer Analyst; Rotational
Management Development Program; Assistant Actuarial

www.securian.com/careers

Analyst; Management Development Internship; Actuarial Science Internship; Information Services Internship

Securian Financial Group – one of the country’s most highly rated financial institutions – has successfully conducted business for over 125 years. And we’ve done so by building long-term relationships of trust with our customers, and offering our associates the opportunity to build lasting careers.

Providing financial security for individuals and businesses, Securian offers a broad range of financial products through Minnesota Life and our affiliates including Advantus Capital management, allied Solutions and Securian Trust. We’ve earned the trust of millions of Americans, providing more than \$520 billion of insurance protection and safeguarding \$27 billion of assets.

Our ongoing success springs from the values that were established when our Company was founded – the values we have nurtured and adhered to since 1880. As one of the largest employers in St. Paul, Minnesota, we’re known for our integrity and commitment to the community. In every aspect of our business, a fundamental question guides us: “Is this the right thing to do?” By doing the right thing, we continue to earn the trust of the people we serve.

Recognized as one of the best places to work locally and nationally, we measure strength in human as well as financial terms. We value the talents – and respect the diversity – of our nationwide workforce of more than 5,000 associates. Our policy is to recruit the best and brightest, offer comprehensive on-the-job training and provide opportunities for advancement. We invest people who want to succeed – for themselves and for the Company

SFM Mutual Insurance Company

3500 American Blvd. West
Bloomington, MN 55431
www.sfmic.com

Insurance; Finance; Accounting; Marketing; Business and Information Systems
Contact: Debra Zorn – debraz@sfmic.com

SFM – The Work Comp Experts is a mutual insurance company in Bloomington, Minnesota, serving employers in Minnesota, Wisconsin and South Dakota. Great employees are how we distinguish ourselves in our industry. We are committed to hiring people who have passion for what they do and are dedicated to making a difference to our customers. We recognize the contributions of our employees and look to them for ideas that keep us vital and growing.

Sherwin-Williams Company, The

12261 Nicollet Avenue, Suite D
Burnsville, MN 55337
www.sherwin-williams.com

Manager Trainee; Summer Intern

Contact: Michelle Thielen – Minneapolisdistrict@sherwin.com

Sherwin-Williams is a 142 year old Fortune 500 Company and is America’s largest manufacturer of coating products. We market architectural, industrial, and chemical coatings/OEM products for the professional and do-it-yourself markets through over 3,000 branches. Our focus is business-to-business marketing which represents approximately 80% of our sales. We also take great pride in serving the do-it-yourself market which accounts for 20% of our business.

We offer a Market Management Training Program for college graduates interested in sales, marketing, and business management. Students with degrees in business and marketing find our career path to be a great fit as do students with non-business degrees that have a sincere interest and experience in management and sales. Upon completion of training, you are placed in your first assignment as an Assistant Market Manager. This position will then prepare you for Market Management and Sales Representative opportunities. We reward

employees based on performance and promote over 93% from within. Voted as FORTUNE's Top 100 Best Companies to Work For in 2005, 2006, and 2008.

SIRVA Relocation

3300 Fernbrook Lane North
Plymouth, MN 55447
www.sirvarelocation.com

Relocation Associate; Relocation Intern

Contact: Heidi Richards – Heidi.kallevig@sirva.com

SIRVA provides relocation and moving solutions to consumers, corporations and governments, moving more than 1,000 families every day in more than 175 countries around the world. We stand on the relocation industry's leading edge with innovative services designed to meet the evolving needs of our customers, such as policy consulting, global mobility management, home sale assistance, mortgage, and moving. We call it *relocation redefined* and it's changing the way the world thinks about relocation. We set the industry standard because we have the best team in place. Our people differentiate us in the markets we serve, and are the driving force behind our competitive advantage. We are continuously looking for additional talent with energy, motivation, and the passion to win, and who are excited by the opportunity to be a part of a fast-moving, customer-driven company. We are specifically looking for students who have an interest in the real estate field that have a passion to provide outstanding customer service.

Sogeti USA LLC

Two Meridian Crossings, Suite 670
Richfield, MN 55423
www.sogeti.com

Contact: Chasity Bailey – chasity.bailey@us.sogeti.com

At Sogeti, people come first. We are a team of professionals who share an enthusiasm for IT and a passion for results. We also work tirelessly to build strong and enduring relationships with our clients and our people. Although we are part of a major global company, we have a strong local market presence that enables us to be flexible, adaptive, and fast in responding to client needs. Our goal is to create a challenging and fulfilling work environment characterized by team spirit, open communication and mutual trust. The essence of who we are is reflected by the values that we share: honesty, boldness, trust, freedom, team spirit, modesty and fun. We are innovators who work directly with clients to challenge existing standards and create new creative approaches to tackling the toughest client issues. We are focused and determined to achieve outstanding client delight through our IT solutions.

Sogeti provides recent graduates with formal and on-the-job training to broaden and deepen their technical understanding. Entry-level consultants work alongside technical, functional and industry specialists to assist in the development, implementation and integration of innovative technical solutions.

With Sogeti, you can advance your career in the direction you want, at the pace you want. Sogeti will support you every step of the way with training, exciting work assignments, and advancement opportunities. The speed at which you advance your career will depend on your passion, aspirations, drive, leadership, and talents.

St. Cloud Hospital -- CentraCare Health System

1406 6th Avenue North
St. Cloud, MN 56303
www.CentraCare.com

Contact: St. Cloud Hospital Human Resources – 320-255-5650

St. Cloud Hospital has a rich tradition of caring for the people of Central Minnesota. Since being founded by the Sisters of the Order of St. Benedict in 1886, we have grown from a small, community hospital to a comprehensive, high-quality regional medical center. As the largest health care facility in the region, St. Cloud Hospital offers a full spectrum of inpatient and outpatient services. From state-of-the-art care for heart disease

and cancer to preventive health screenings and behavioral health counseling, we have the technology and skilled professionals to meet the needs of the region. Currently, the hospital has more than 3,600 employees and a medical staff of 360 physicians. St. Cloud Hospital is the largest employer in the St. Cloud area. For a current listing of openings and to apply, please visit www.CentraCare.com.

St. Cloud State University – Career Services Center

215 Centennial Hall
720 Fourth Avenue South
St. Cloud, MN 56301-4498
www.stcloudstate.edu/careerservices

Contact: Lu Meemken – lmmeemken@stcloudstate.edu

The Career Services Center provides quality services and career resources directed toward developing students to manage their career exploration, direction and networking and transition to the world of work. Students are invited to attend seminars on resume development, interviewing techniques, mock interviewing and job search on the Internet, as well as special employer panels and job fairs. Career specialists are available to assist in developing effective skills and techniques for use in your search for employment. Students needing information on career fields, opportunities, job market trends and salary information are invited to visit the Career Services Center. Job opportunities, employer information, events schedule, on-campus interviewing, internship opportunities, and more are available on the Career Services Center website.

St. Cloud State University – Industrial-Organizational Psychology Master of Science Program

102 Whitney House
720 Fourth Avenue South
St. Cloud, MN 56301-4498
www.stcloudstate.edu/psychology/io

Contact: Jody Illies – jjillies@stcloudstate.edu

The Masters of Science Degree in Industrial and Organizational Psychology at St. Cloud State University is a two-year program that provides students with the knowledge and skills necessary for solving organizational problems. Students in our program are trained in the core areas of I-O psychology and are given the opportunity to obtain both research and applied experience. Graduates of our program are highly qualified for jobs in business, consulting, or government settings or for positions in doctoral-degree programs.

St. Cloud State University – MBA Program

118 Centennial Hall
720 Fourth Avenue South
St. Cloud, MN 56301-4498
www.herbergermba.com

Today's business world requires managers who are adaptive to change, technologically savvy, people focused and strategically oriented. Right here at SCSU, you can earn an AACSB internationally accredited MBA degree that will help you achieve your professional and personal goals. Whether you strive to be an entrepreneur, a Fortune 500 executive, a manager in the public sector or a leader in a non-profit organization, your MBA will be an essential tool in your daily work and a key element in your long-term success. We invite you to make the SCSU's Herberger College of Business your partner in your journey to success.

St. Cloud State University – School of Graduate Studies

121 Administrative Services
720 Fourth Avenue South
St. Cloud, MN 56301-4498
www.stcloudstate.edu/graduatestudies

Contact: Annette Day – aeday@stcloudstate.edu

The School of Graduate Studies at St. Cloud State University has the mission of providing high quality, accessible graduate degree programs that are responsive to the need for professional development and educational enrichment. The offerings reflect a wide range of master's programs as well as a selected number of specialist and other post-master's programs that serve students and practitioners throughout the state and upper Midwest.

St. Paul Police Department

367 Grove Street
St. Paul, MN 55101

State Farm Insurance

1285 Northland Drive
Mendota Heights, MN 55120
www.statefarm.com/careers

Claim Rep (includes internships); Agent/Sales (full-time/internships); Underwriters (includes internships); Internships in: Marketing, HR, Finance, Public Affairs, Management Planning and Information

Contact: Kathy Esboldt – Kathy.esboldt.bd2g@statefarm.com

State Farm is the leader in the insurance and financial industry. If you are looking for a company that will provide you meaningful work with a competitive benefit and compensation package, consider joining our team. The State Farm employment brand is a promise of an experience dealing with who we are and what we have to offer. It focuses on three unique elements that make State Farm a great place to work – opportunity, character, and strength.

Target Stores

1090 73rd Avenue NE
Fridley, MN 55432
www.target.com/careers

Executive Team Leader (Assistant Store Manager);
Store Executive Intern (Summer 2009)

Contact: Jilian Clubb – jilian.clubb@target.com

See Yourself Here. Target is an upscale discounter focusing on trend-right merchandise and everyday basics at affordable prices. Great design, innovative products, friendly in-store experiences, and community partnerships put us high above the rest. Whether on Target.com or in one of over 1,400 stores, guests can expect a fun and convenient shopping experience with access to thousands of unique items. We're also recognized leaders in your community. Target donates over \$3 million each week, and thousands of volunteer hours each year, to nonprofit organizations that directly benefit the communities in which we live.

TCF Bank

801 Marquette Avenue
Minneapolis, MN 55402
www.tcfbank.com

Management Training; Accounting/Finance Internships;
Consumer Lending Sales

Contact: financeintern@tcfbank.com

TCF National Bank is a results oriented company with a strategy for growth through de nova expansion and new business development in key markets. TCF recognizes the importance and value of continually exceeding our customer's expectations and believes in the power of its employees. Each and every employee has the opportunity through hard work, dedication, education, and training to advance in the organization and achieve any job for which they are capable. TCF promotes from within whenever possible and emphasizes innovation. New ideas from employees are welcomed and recognized.

TCF Financial Corporation – TCF Finance

200 East Lake Street
Wayzata, MN 55391

Summer internships that may include positions in:
External Reporting, Internal Reporting, Divisional

www.tcfbank.com
www.tcfbank.com/financeintern

Controller's departments, Tax, Internal Auditing,
Treasury, Cost Accounting or Investor Relations
Contact: financeintern@tcfbank.com

TCF is a Minnesota-based, national bank holding company with \$16.4 billion in assets and 453 offices in Minnesota, Illinois, Michigan, Colorado, Wisconsin, Indiana, and Arizona. TCF's core businesses include retail and small business banking, commercial banking, consumer lending, leasing and equipment finance, inventory floor plan finance, and investments and insurance services. The retail banking business includes traditional and supermarket branches, EXPRESS TELLER ATM's and VISA cards.

Begun in 1923 in Minneapolis, TCF, a NYSE company, is one of the top performing financial institutions in the United States. TCF is the 33rd largest U.S. bank by asset size, and has been ranked in the top ten banks for several years running as measured by return on assets, return on equity, net interest margin and credit quality.

TEKsystems

7437 Race Road
Hanover, MD 21076
www.teksystemscareers.com

Aerotek, Inc. is a contract services provider that offers creative staffing solutions to a variety of industries. With over 100 offices throughout the United States and Canada, our professionally trained recruiters and salespeople are dedicated to serving clients and job seekers in nearly every major industry. Our company's good name thrives by continually placing qualified personnel at all skill levels and expertise. Aerotek, Inc. is a member of Allegis Group, Inc. family of hiring companies – the largest privately held staffing company in the world.

TEKsystems is the nation's largest IT staffing firm and we've been ranked #1 by IT Services Business Report! We leverage our core competencies to offer a wide array of IT services and solutions. Our headquarters are in Baltimore, Maryland, and we have more than 90 offices throughout the United States, Canada, and Europe. Teksystems is a member of Allegis Group, Inc. family of hiring companies – the largest privately held staffing company in the world. Although we work within the staffing industry, we attend career fairs to recruit for internal positions. We are recruiting for Recruiters and Sales positions.

Thrivent Financial for Lutherans

701 Xenia Avenue South, Suite 550
Golden Valley, MN 55416
www.thrivent.com/careers

Financial Associate – Full-time and Internships

Thrivent financial for Lutherans is a faith-based membership organization called to improve the quality of life of its members, their families, and their communities by providing unparalleled solutions that focus on financial security, wellness and caring for others. Our vision is to be the organization that Lutherans, Lutheran congregations and Lutheran institutions seek first when pursuing their financial goals. More than creating financial solutions, we add the unique capability of enabling Lutherans to demonstrate their care and concern for others. Thrivent Financial was founded to help Lutherans care for and support one another in time of need, guided by the principles of the Christian faith. We remain committed to this rich fraternal heritage as we strive to achieve the highest possible good for members, staff and society. We hold these values to be essential as we work to fulfill our mission, vision and strategies.

Toro Company, The

8111 Lyndale Avenue South
Bloomington, MN 55420
www.toro.jobs

Information Technology

Contact: Cindy Menth – Cindy.Menth@toro.com

Headquartered in Bloomington, MN, The Toro Company delivers innovation through a surprising array of products. Since 1914, our ideas have transformed the way professionals and homeowners care for their outdoor landscapes. An excellent reputation, strong brands, ethical business practices, and a culture founded on trust and respect are ideals shared by our employees.

With annual revenue exceeding \$1.8 billion, Toro consistently delivers strong financial performance and market leadership. More than 5,000 global employees form a strong community with a world of opportunities to learn and contribute. Ideas and ideals. That's life at Toro.

We are proud to be an Equal Opportunity Employer.

Uline

985 Aldrin Drive
Eagan, MN 55121
www.uline.com

Customer Service Representatives; Warehouse
Management Trainee; Sales Representatives; Sales
Summer Internship

Uline is a leading distributor of shipping, industrial and packing materials to businesses throughout North America. Uline also offers a great working environment and outstanding pay and benefits all in a friendly professional atmosphere.

UnitedHealth Group

9900 Bren Road East
Minnetonka, MN 55343
www.unitedhealthgroup.com

Accountant; Financial Analyst

UnitedHealth Group is a healthy business, in more ways than one. The company is ranked No. 25 on Fortune magazine's list of the top 500 U.S. corporations. We are a \$75 billion "small business" relative to the \$2.1 trillion the United States spends on health care annually. Every day, each of our employees plays a role in making our mission – to help people live healthier lives – come to life. These facts, and others, contribute to UnitedHealth Group's ranking in Fortune magazine as one of America's Most Admired Health Care Companies. Healthy business – sound like a rare combination? It is. Explore opportunities with us and discover your own inspired mix of professional development and personal rewards.

University of St. Thomas, Opus College of Business MBA Program

1000 LaSalle Avenue, TMH 100
Minneapolis, MN 55402
www.stthomas.edu/fulltimemba.com

The full-time UST MBA program at the Opus College of Business is a 21 month cohort program. Built on the foundation for future business success. The UST MBA provides an exceptional, relevant education anchored in the personal and the ethical. This approach is more than "being good" – we believe it is core to achieving your goals.

At UST you will have unlimited opportunities for interaction with classmates and professors in a rigorous, collegial and team-oriented setting. You will also benefit from opportunities to actually practice – in simulations, consulting activities and live business environments – what you are learning.

The knowledge and confidence gained from these experiences will prepare you for the challenges and opportunities you encounter throughout your professional career.

US Border Patrol

2320 S. Washington Street
Grand Forks, ND 58201
www.borderpatrol.gov

Border Patrol Agent(s) – 5000 positions
Contact: French Reid – French.reid@dhs.gov
Alan Zeitvogel -- Alan.zeitvogel@dhs.gov

The priority mission of the Border Patrol is preventing terrorists and terrorists' weapons, including weapons of mass destruction, from entering the United States. Undaunted by scorching desert heat or freezing northern winters, they work tirelessly as vigilant protectors of our Nation's borders. While the Border Patrol has changed dramatically since its inception over 75 years ago, its primary mission remains unchanged: to detect and prevent the illegal entry of aliens into the United States. Together with other law enforcement officers, the Border Patrol helps maintain borders that work – facilitating the flow of legal immigration and goods while preventing the illegal trafficking of people and contraband. The Border Patrol is specifically responsible for patrolling nearly 6,000 miles of Mexican and Canadian international land borders and over 2,000 miles of coastal waters surrounding the Florida Peninsula and the island of Puerto Rico. Agents work around the clock on assignments, in all types of terrain and weather conditions. Agents also work in many isolated communities throughout the United States.

Verso Paper

100 East Sartell Street
Sartell, MN 56377

W3i

1900 Medical Arts Avenue South
Sartell, MN 56377
www.w3i.com

Information Systems; Electronic Commerce; Web
Developers

W3i (formerly Freeze.com) is a global, interactive on-line media marketing company. We own multiple Web properties, Freeze.com, Ringtone.com, ScreenSaver.com, and Wallpapers.com, that we use to provide high-quality, high-value direct marketing to publishers. Freeze.com was ranked the 31st fastest-growing company in the U.S. in the June 2004 issue of *Entrepreneur* magazine. In June 2006, Freeze.com received the Ernst & Young Entrepreneur of the Year® Award in the regional e-Business category. W3i currently employs 60+ people at its state-of-the-art campus in Sartell, Minnesota.

Wal-Mart

1315 Hwy 25 North
Buffalo, MN 55313
www.walmartstores.com

Assistant Manager

Contact: Leanne Holmberg – llholmb@wal-mart.com

Wal-Mart is a national discount retailer offering a wide variety of general merchandise. Wal-Mart stores offer pleasant and convenient shopping in a wide range of departments, including family apparel, health and beauty aids, household needs, electronics, toys, fabrics and crafts, lawn and garden, jewelry and shoes. In addition, some Wal-Mart stores offer a Pharmacy department, Tire and Lube Express, garden center, restaurant, Vision Center and One-Hour Photo Processing. Our Supercenter stores also offer a full service food center, including a Deli, Bakery, Meat Department and fresh produce. At Wal-Mart, we save people money so they can live better.

Walgreens

102 Wilmot Road, MS# 1220
Deerfield, IL 60015
www.Walgreens.jobs

Retail Management Trainee; Retail Management
Internship

Walgreens is America's best-known, largest-volume, most-trusted pharmacy retailer. We lead the U.S. chain drugstore industry in sales, store growth, and profits. We're also one of the nation's largest retailers overall – fourteenth largest to be exact – and one of its most progressive and successful companies. Founded in 1901, Walgreens serves more than 4 million customers daily and each store averages approximately \$8.9 million in annual sales. In 2007, sales reached \$53.8 billion marking our 33rd consecutive year of record sales and earnings. Walgreens has employment opportunities available in our Retail Stores, Corporate Office, Distribution Centers and Walgreens Health Services division.

Wells Fargo

608 2nd Avenue South, 13th floor
Minneapolis, MN 55402
www.wellsfargo.com

Teller (part-time or full-time); Personal
Banker (full-time)
Contact: Carrie Kling – carrie.l.kling@wellsfargo.com

We are a big company. We're the largest financial institution headquartered in the western U.S. We span all of North America. Our stock market value exceeds \$100 billion. *Forbes* ranks us as the world's 25th leading company based on a composite of sales, assets, profits and market value. We're in the top 20 among all U.S. companies in profits and market value. We're one of America's 40 largest private employers with 146,000 team members. We will continue to grow – not to become bigger but as a result of getting better.

Regardless of how big we are and how much territory we cover our team shares certain values that hold us together wherever we are and whatever we do. It doesn't matter what our responsibilities are, our levels or titles, what businesses we're part of, or where we live and work. We all should know our vision. We all should know how we contribute to achieving that vision. We all should be passionate about our values and share them with others. We believe everyone on our team is important and deserves respect. We believe everyone contributes to Wells Fargo's being known as one of America's great companies.

So, this is about our vision for being one of America's great companies. This is not a task. This is a journey.

Every journey has a destination. To get to that destination, you need a vision. Ours is an ambitious one. *We want to satisfy all of our customers' financial needs, help them succeed financially, be the premier provider of financial services in every one of our markets, and be known as one of America's great companies.*

Wells Fargo Financial

2800 Division Street
St. Cloud, MN 56301
www.wellsfargofinancial.com

Credit Manager (full-time -- salary plus commission)
Contact: Travis Gardner – travisgardner@wellsfargo.com

Part of a comprehensive credit manager's training program, learning sales techniques, credit investigations, loan interviewing and loan analysis. Growth potential to Assistant Store Manager, Store Manager, District Manager and Regional Manager. Duties may include: (1) Utilizes referrals and company provided sales leads to sell customers a variety of financial services products that meet their needs including unsecured personal loans, credit cards, real estate loans, etc. (2) Builds relationships with customers on the phone and in person throughout the credit application and approval process. (3) Responsible for a variety of other tasks in an environment where your performance directly impacts the bottom-line. Compensation package includes a base salary, plus an incentive plan based on sales volume. Access our online recruiting system at www.wellsfargo.com/jobs.

Westfield Insurance

One Park Circle
P.O. Box 5001

Financial Analyst/Surety Bond Trainee;
Inside Claims Rep. Trainee-Minneapolis; IT

Westfield Center, OH 44251-5001
www.westfieldinsurance.com

Trainee; various internships and seasonal
job opportunities
Contact: Diana Sorrell – dianasorrell@westfieldgrp.com

Westfield Group is an insurance, banking and related financial services group of businesses. Our mission is to provide peace of mind to our customers through our various financial services. We are one of the country's largest regional property & casualty insurers, providing commercial and personal insurance, surety policies, banking and mortgage services to customers.

Westfield's success is built on over 160 years of relationships, including the one with our employees. From our Home Office in Westfield Center, Ohio and in service offices in 28 states, more than 2,400 employees contribute to the success of our group of companies.

Through open communication and empowerment, employees know the value of their contributions and have the opportunity to achieve their true potential. In addition to a comprehensive benefits package, we provide unique features and services designed to enhance the work/life balance of our employees.

Xcel Energy

414 Nicollet Mall
2nd floor
Minneapolis, MN 55401
www.xcelenergy.com

Accounting/Finance – entry-level; Accounting/
Finance -- Internships
Contact – recruiting@xcelenergy.com

Xcel Energy is a major U.S. electric and natural gas utility with a comprehensive portfolio of energy-related products and services. The people of Xcel Energy are committed to providing customers the best service, values and information to help improve their professional and personal lives. Competitive total rewards program offered: compensation, health benefits, 401k, retirement, pension, paid time off, tuition reimbursement, leadership training/development.