Human Rights Outreach Focuses on More Faculty and Staff to Help Prevent Abuse

preparing by Glenda Isaacs Burgeson
Communication and Marketing Service
Community editor

The top priority for CSB/SJU director of student human rights Sherry Smolik-Day and Nadine Schnettler, associate director of human resources and faculty/staff human rights officer, is to prevent the occurrence of sexual misconduct. The best way to do that, they believe, is to expand existing educational efforts to reach more people.

In addition to two pioneering methods of peer education now offered to students, training sessions regarding human rights policies and procedures, which include sexual misconduct, will be provided this fall to faculty and staff. Although campus human rights policies and procedures are widely available — they are published in all three employee handbooks (faculty, administrative and support staff) as well as on the CSB/SJU Web site (www.csbsju.edu/humanrightspolicy1.html) — many people are not familiar with them.

Typically, as Smolik-Day and Schnettler work with faculty and staff to build awareness about sexual misconduct, they hear a common reaction: “I didn’t know that.”

The faculty/staff training sessions, which are being coordinated by Smolik-Day and Schnettler, in cooperation with the Provost’s Office, are designed to help prevent sexual misconduct by educating employees about what constitutes sexual harassment/assault/abuse and encouraging them to immediately forward any reports they may have received to their respective human rights officer.

The enforcement of human rights policies in general, and the prevention of sexual misconduct in particular, is a complex undertaking. CSB/SJU human rights policies, grounded in our Catholic and Benedictine values, embrace the totality of human dignity. The policies reflect our joint commitment to creating and maintaining an environment in which all members of the community are aware of and respect the rights of others. To that end, the policies set forth procedures to investigate and seek an equitable resolution of allegations of discrimination relating to race, religion, color, national origin/ethnicity, sex, sexual orientation, age, marital status or disability.

With respect to sexual misconduct, a combination of factors may arise. Nationally as well as locally, most cases of sexual assault involving students are peer-to-peer and involve acquaintances; often, alcohol plays a role, impairing judgment and possibly impairing memory. Most sexual assault victims are first-year students, with the assault often occurring within six to eight weeks of their arrival on campus, according to Smolik-Day and Schnettler.

The newly-found freedom that first-year students experience, along with experimentation with alcohol and a desire to fit in, coupled with a lifetime of cultural exposure to permissive sexual messages sets up a volatile situation that maximizes vulnerability, they explained.

Consequently, many of the efforts to prevent or reduce sexual misconduct on our campuses specifically target first-year students. During orientation, all first-year students attend a presentation that covers the CSB/SJU policy and procedure for sexual assault, individual rights and responsibilities to prevent sexual assault, how to be an ally in ending sexual violence, definitions of sexual assault and consent, Minnesota law, role of (Continued on back page)
CSB/SJU Faculty Honored
prepared by Communication and Marketing Services

The following CSB/SJU faculty and staff were honored at the academic affairs awards ceremony on May 6:

Sister Mary Grell
Teacher of Distinction Award: Larry Davis, associate professor of geology and biology.

Robert L. Spaeth
Teacher of Distinction Award: Joseph Farry, professor of political science.

Advising awards:
Jeanne Cofell, cross divisional, education department advisor; Elaine Rutherford, fine arts, art; Richard Ice, humanities, associate professor of communication; Richard White, natural science, associate professor of chemistry; and Scott Johnson, social science, associate professor of political science.

Tenure and promotion to associate professor:
Br. Dennis Beach, OSB, philosophy; Jeff Kamakahi, sociology; Jean Keller, philosophy, gender and women's studies; Fr. Michael Patella, OSB, theology; Br. David Rothstein, OSB, English; and Andrea Shaker, art.

Promotion to professor:
Carolyn Finley, music; Jan Holtz, psychology; Henry Jakubowski, chemistry; Brian Johnson, chemistry; Lynn Moore, education; Lisa Ohm, modern and classical language; Charles Rambeck, economics; and Marcus Webster, biology.

Appointment of professor emeritus:
Fr. Alberic Culhanne, OSB, executive assistant professor of alumni relations; Fr. Daniel Durken, OSB, professor of theology; and Joseph Farry, professor of political science.

Outgoing department chairs:
David Bennetts, professor of history; and Paul Pladson, professor of accounting.

Kay Wolsborn, professor of political science, was recognized for serving as joint faculty assembly chair.

10 years of service:
Jeff Anderson, associate professor of peace studies, department chair; Camilla Krone, associate professor of modern and classical language; Vincent Smiles, associate professor of theology, department chair; Scott Johnson, associate professor of political science; and S. Susan Wood, SCL, professor of theology.

15 years of service:
Barbara Hansmeier, associate professor of nursing; Jan Holtz, professor of psychology; Dean Langley, professor of physics; and Kathleen Ohman, professor of nursing.

20 years of service:
Tom Kirkman, associate professor of astronomy and physics; Dee Lamb, professor of education; Amy Olson, professor of nutrition, department chair; Jean Ochu, associate professor of accounting; and LuAnn Reif, assistant professor of nursing.

25 years of service:
Dan Finn, professor of economics and theology; Kim Kasling, professor of music; Judy Knutson, associate professor of nursing; Fr. Robert Koopman, OSB, professor of music; John Merkle, professor of theology; Gary Prevost, professor of political science; Edmund Sass, professor of education; and Kathleen Twohy, professor of nursing, department chair.

30 years of service:
S. Nancy Hynes, OSB, professor of English; Michael Opitz, professor of English; and Roselyn Schmitt, professor of philosophy.

Fr. Roger Kasprick, OSB, theology, was recognized for 42 years of service; and Fr. Wilfred Theisen, OSB, professor of physics, liaison officer, was recognized for 43 years of service.

Retiring:
S. Baulu Kuan, OSB, associate professor of art; Joseph Farry, professor of political science; Fr. Daniel Durken, OSB, professor of theology; and Fr. Alberic Culhanne, OSB, executive assistant president of alumni relations.

Teacher-Scholar Award:
Linda Mealey, professor of psychology.

Gill Named Executive Director of HMML
prepared by Communication and Marketing Services

Katherine Gill has been appointed executive director of the SJU Hill Monastic Manuscript Library (HMML). SJU President Dietrich Reinhardt and Nicky Carpenter, chair of the HMML Board of Overseers, announced the appointment, effective July 1.

Gill was formerly an associate professor of theology at Boston College. She succeeds Fr. Eric Hollas who earlier announced his
SJU Football Ticket Policy Announced

prepared by Tom Stock
SJU director of athletic marketing
Development

The largest-drawing attraction in Central Minnesota kicks off its home season at 1 p.m. Saturday, Sept. 14, at Clemens Stadium. Of course, we're talking about the No. 1 ranked Johnnie football team.

As we prepare for another exciting season, we'd like to update the CSB/SJU community regarding the SJU football ticket policy.

All CSB and SJU employees and their spouses, as well as their children under the age of 18, can gain free general admission to all regular-season home football games by presenting their CSB/SJU employee identification. Please note, however, that friends and guests of employees will not be admitted free of charge.

All current CSB/SJU students can also gain free general admission to all regular-season home football games.

To gain free admission, please be prepared to present your CSB/SJU employee or student ID.

If you have questions regarding the ticket policy, please call #2629. For reserved season ticket information, please contact Peg at #2757.

You will not want to miss head coach John Gagliardi's march toward history as he pursues Eddie Robinson's all-time collegiate wins record.

Katherine Gill is internationally recognized as a scholar, historian and someone immensely interested in enabling access to research materials using new technologies and the Internet.

"The leadership of an institution of the historical stature of the Hill Monastic Manuscript Library is a tremendously exciting opportunity," Gill said. "The Library's mission to preserve the manuscript sources of diverse cultural traditions unites past with present. I look forward to joining with those who have, now for half a century, engaged in the Library's mission of cultural preservation and access to valuable research documents."

"Katherine Gill is internationally recognized as a scholar, historian and someone immensely interested in using electronic resources to advance scholarship and ease of access to historical documents," Reinhart and Carpenter said in a joint statement. "Her many honors and awards, publications and work in progress, articles, reviews, lectures and participation in scholarly meetings are assets that will aid in fulfilling a strategic plan developed by Fr. Eric and the board."

Gill received her Ph.D. in history from Princeton University, Arch.Pal.Vat. from the Vatican Archive School, master of theological studies from Harvard Divinity School and her A.B. from Mount Holyoke College. She has been on sabbatical from Villa I Tatti: Harvard Center for Renaissance Studies in Florence, Italy, creating an E-history book on women's religious communities in late medieval Italy. She has held her current position at Boston University since 1998. Prior to that, she taught at Yale University. In addition, she was an exchange scholar at Harvard University and received a diploma from Gregorian University, Rome.

The Hill Monastic Manuscript Library has been a sponsored program of SJU since its founding in 1965 and has filmed nearly 30 million pages from more than 90,000 manuscripts in libraries and archives throughout Europe, the Middle East and Northern Africa. Today, it represents one of the largest and most comprehensive archives of Medieval and Renaissance sources in the world.

Workers installed an artificial playing surface at Clemens Stadium during the summer. The new surface, called SprinTurf, is a polyethylene grass surface made from recycled rubber and is designed to resemble individual blades of grass.

Ticket prices for SJU home football games:

<table>
<thead>
<tr>
<th>Reserved</th>
<th>$8 per game (Guaranteed a seat)</th>
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</thead>
<tbody>
<tr>
<td>General admission</td>
<td>$7 per game (No guaranteed seat)</td>
</tr>
<tr>
<td>Visiting student (WID)</td>
<td>$5 per game (No guaranteed seat)</td>
</tr>
<tr>
<td>Children ages 7-18</td>
<td>$5 per game (No guaranteed seat)</td>
</tr>
<tr>
<td>Children under 6</td>
<td>No charge (No guaranteed seat)</td>
</tr>
</tbody>
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CSB 3 SJU
Announced

2002 CSB Service and Scholarship Award Recipients

submitted by Chris LeDuc
CSB director of annual giving
CSB Development

A CSB faculty and staff group has announced the recipients of CSB Service and Scholarship Awards, totaling $8,500. This amount, funded by faculty and staff, represents a 20 percent increase over last year’s awards. Recipients are: Elizabeth Juelich, Angeloane Sarne, Jessica Schroepfer, Valerie Smith and honorable mentions Laura Cudzilo and Annalisa Wirz.

Qualifying CSB students must be juniors, have a cumulative grade point average of 3.50 or greater and submit two essays relating to volunteer service and creative contributions. While only six students were chosen to receive scholarships, 76 applications were reviewed by the committee of 10. There were many stories that will be kept in the CSB archives as part of the inspiring history of this college.

“It was hard work to choose; the volunteer service that these women do is remarkable,” said committee member Sharon Toogood Froehle, director of gift planning. “We really tried to act on behalf of the CSB staff who donated the money for these scholarships. We attempted to award a variety of student service experiences, both inside our community and globally.”

All CSB employees have the opportunity to contribute to this scholarship fund by responding to the spring invitation sent to either home or campus addresses. Contributions can be made through payroll deductions or by check. Contact the Annual Giving Office, #5125, with questions.

CSB/SJU Student and Professor to Publish Paper

prepared by Communication and Marketing Services

Thomas Sibley, CSB/SJU professor of mathematics, and Jennifer Klein, a chemistry major and 2002 CSB graduate from St. Joseph, co-authored a paper that has been accepted for publication in the College Mathematics Journal. The title is, “Taking the Sting out of Wasp Nests: A Dialogue on Modeling in Mathematical Biology.”

Their paper derived from a mathematical biology class that Sibley taught and Klein attended during fall semester 2000. Jim Poff, entomologist and CSB/SJU professor of biology, suggested the project, which was to find an easy-to-use mathematical model to compare actual wasp nests with the theoretically most efficient nest of the same size.

“It has been rewarding for me personally to share the publication process with a student,” Sibley said. “I usually find writing a paper and trying to get it published stressful because the review process is quite unforgiving. Fortunately, Jenny writes and critiques well, builds on others’ critiques and is willing to talk through the many details.”

Klein believes that getting the paper published will better prepare her for graduate school, and it gives her a feeling of moving forward. “As an undergraduate, research can move so slowly that it sometimes feels as if you are accomplishing absolutely nothing, but publishing means you’ve done something,” said Klein. “It makes all of the time you’ve invested suddenly worthwhile.”

This fall, Klein will begin a Ph.D. program in biochemistry/biophysics at the University of Minnesota and will be working on modeling muscle proteins.

Compaq Computer Corporation Recognizes CSB/SJU for Providing Top Technology Services

prepared by Communication and Marketing Services

CSB and SJU are ranked as two of the best wired college campuses in the U.S., thanks to Compaq Computer Corporation. The relationship between CSB/SJU and Compaq has helped wire the two campuses and the 4.5 miles that separate them. This unique relationship is the topic of a case study recently published by Compaq, “StorageWorks SANs by Compaq enrich students’ academic experiences.”

CSB/SJU is one of the first educational institutions to initiate a comprehensive integration project connecting its campuses. In 1991, the campuses linked themselves with five miles of fiber-optic cable, making it possible to wire all buildings, offices and classrooms to a single campus-wide network. Internet Life magazine featured the colleges as two of the best wired campuses in the nation.

“We want our 4,000 students to be able to access their personal data from any computer on the network, and Compaq servers and storage help us accomplish this goal,” said James J. Koenig, director of information technology (IT) services at CSB/SJU. Besides the students, Compaq and IT services provide technology for Saint John’s School of Theology•Seminary, Saint John’s Abbey monastic community, Liturgical Press, Saint John’s Preparatory School, Institute for Ecumenical and Cultural Research, Saint Benedict’s Monastery and 1,000 CSB/SJU employees.

In order to use the network efficiently, IT Services implemented a storage-area network (SAN). “We evaluated SAN technology from several vendors,” Koenig said. “Compaq not only has outstanding solutions, but also has earned our trust over the last six years. The SAN is a cost-effective way to manage the campus’ limited resources.”

Since the IT staff completed the fiber-optic network, the number of applications used by CSB/SJU has increased dramatically. The SANs now provide data for more than 110 academic-specific applications, plus the Microsoft Office Suite. Users of these applications expect them to be consistently available and working properly. “We can’t tolerate much downtime,” said Koenig. “Thanks to Compaq, we have single-vendor accountability for many aspects of the IT environment, which ensures users high quality performance and continuous availability.”

To view the entire case study on the Compaq Web site, go to http://www.compaq.com/storage/casestudies/csbjsju.html.

Saint John’s Announces Controlled Deer Hunt

Submitted by Br. Richard Oliver, Abbey publicist

Local deer hunters are invited to apply for permission to hunt antlerless deer on the property of Saint John’s Abbey during the weekend of Nov. 9-10. The goal is to assure a population level that will allow both adequate regeneration of the forest and a healthy deer herd on the Abbey’s 2,400 acres. Applications to hunt this area must be received no later than Friday, Sept. 20.

To receive an application, call the Saint John’s Land Management and Arboretum office at #8163 and provide your name and address. A non-refundable $5 application fee is required with the completed application. For those selected by lottery, there is an additional $20 fee to hunt at Saint John’s. The min-
CSB Recognized for its Safe Working Environment

CSB was recently selected as a Premier Partner Award winner by State Fund Mutual, the worker’s compensation carrier for CSB. The college was recognized for its efforts to provide a safe working environment for all of its employees. CSB’s program to reduce work-related injury and return employees to work is a team effort among supervisors/employees, the HR department, Environmental Health and Safety, the Safety Committee, Risk Management, State Fund Mutual and the college’s insurance agency, Mahowald Insurance. Important components of that team effort are the interaction between supervisors and employees, safety training, participation by the Environmental Health and Safety Department, participation by the Safety Committee, return to work efforts by the Human Resources Office, and communication/assessment of workers’ compensation injuries. In accepting the award, Palmer said, “This award is a reflection of all of our employees’ commitment to a safe work environment.”

Health Plan to Assist with High Claims

submitted by Herb Trenz
director, CSB/SJU Human Resources

Among the goals and objectives of the health plan design changes for FY ‘03 is the development of a program to assist employees if they encounter unusually high claims for themselves or their family.

After conducting research on such programs, we determined that the program administered by the state of Minnesota (Minnesota Care) best matched our objectives and provided financial principles on which to build our program. Minnesota Care provides health insurance for Minnesota residents who do not have health insurance. The Minnesota Care program offers this coverage through premium costs to enrollees based on their family size, income and number of people covered.

Our program is based upon the concept of providing financial assistance for an employee who has extensive medical claims, based on family size and income. This program will pay for a portion of the increase brought about by our out-of-pocket plan design change.

The program is voluntary and will require the employee to provide the previous year’s income tax return for documentation purposes.

For additional information and specifics on the income criteria phase, contact Julie Straka at #5899, or Jan Jahnke at #2874.
Saint John’s Abbey Forestlands Receive Certification from SmartWood

preparing by Communication and Marketing Services

The SmartWood Program of the Rainforest Alliance has announced the Forest Stewardship Council (FSC) certification of Saint John’s Abbey for the responsible management of its forestlands. Saint John’s Abbey managed forestland consists of more than 2,400 acres and is comprised of primarily red oak and northern hardwoods with scattered conifer plantations. Wood harvested from the forest has been traditionally used on the SJU campus for buildings, furniture and fuel for nearly 150 years.

“The Benedictine tradition of land stewardship is reflected in this certification. Even after 150 years of constant use, the forest continues to produce beautiful, big, old trees, abundant habitat, pristine lakes and wonderful recreational and educational opportunities,” said Thomas Kroll, Saint John’s land manager and arboretum director. “The monastery woodshop continues to produce nearly all of the furniture and woodwork needed on campus from trees grown and harvested right here.”

“The oak forests at Saint John’s Abbey are a living relic of the past, and it’s not by chance,” said Dave Bubser, SmartWood northern U.S. regional manager. “The Benedictines’ balanced approach to life carries over directly into the management of their forests. After more than a century of responsible stewardship, FSC certification is a fitting acknowledgment of the Benedictine tradition. I’m proud that Saint John’s has chosen SmartWood as a partner in their pursuit of excellence in the tending of their forests.”

SmartWood is a program of the Rainforest Alliance, an international conservation organization that works to protect endangered ecosystems and the people and wildlife that live in them by transforming land use practices, business practices and consumer behavior. SmartWood pioneered the concept of certification at the global level in 1989, and is accredited by the Forest Stewardship Council. More information about SmartWood can be found at http://www.smartwood.org.

The Forest Stewardship Council (FSC) is an international non-profit organization founded to support environmentally appropriate, socially beneficial and economically viable management of the world’s forests through independent forest management certification and marketplace labeling of certified forest products. FSC has operations in over 56 countries worldwide and serves as formal accreditor of forest certification programs such as SmartWood, ensuring consistent performance. Information on the FSC can be found at www.fscus.org.

Students, Faculty and Staff Form Dream-Team for Musical “Charlie Brown”

Kaarin Johnston, CSB/SJU professor of theater, directed a summer production of the musical “You’re a Good Man Charlie Brown,” produced by the Quite Light Opera Company and performed at the Paramount Theater in St. Cloud. The production included the collaborative efforts of additional members of the CSB/SJU community. Carolyn Finely, CSB/SJU professor of music, served as music director. The costume designer, Shannon Altrich, is the staff costume studio assistant at CSB. The title character, Charlie Brown, was performed by Owen Raine, an SJU alumnus. Another singer-performer, Phil Byrne, is on the CSB/SJU mathematics faculty. Byrne portrayed the famous dog, Snoopy. Current CSB/SJU students who were members of the cast include Brian Kuhl as the piano-playing Schroeder and Amanda Schnabel as Sally.

The Quite Light Opera Company was founded by CSB music faculty member Phil Welter (who also founded the St. Cloud Chamber choir).

Faculty/Staff news

Anna M. Thompson, CSB/SJU executive director for fine arts programming, made a presentation on “Creating Corporate Sponsorships” at the Southwestern Minnesota Arts and Humanities Council spring meeting in Granite Falls, Minn. In June she was one of three panelists at the Minnesota Presenters Network annual summer conference in Red Wing. At this gathering, she addressed colleagues on the topic of successful residencies.

Erin Szabo, CSB/SJU assistant professor of communication, for the second year in a row will be awarded one of the “Top Three Papers” distinctions at the National Communication Association convention to be held in November in New Orleans.

Kathleen Ohman, CSB/SJU professor of nursing, presented a research paper titled “Leadership in Critical Care” last May at the St. Joseph’s Regional Medical Center Research Colloquium in Patterson, N.J. Ohman was also invited to attend a dinner and presentation on “Post Traumatic Stress Disorder” at Seton Hall University, South Orange, N.J., on May 2. The presentation addressed the responses of survivors to the terrorist attacks at the World Trade Center in New York City. Ohman also attended presentations at the Graduate Student Seminar Day at St. Peter’s College in Englewood Cliffs, N.J. Participation in the workshops was partially funded by a Faculty...
Off to a Good Start Month

by Mike Ewing, director of counseling services, Personal and Professional Development Center

“Off to a Good Start” is the August theme of the Healthy Learning Community and the Partners for Healthy Living. Often when people think about health, or "wellness," they think only in terms of physical health. However, wellness also includes intellectual, emotional, social, occupational and spiritual components. As the rituals and traditions of the new academic year begin, you are invited to include emotional wellness in your efforts to live a healthful, balanced life.

Emotional wellness involves the ability to identify, integrate and appropriately express emotions. Frequently, emotions fluctuate with the ebb and flow of daily life. Loss of loved ones, natural disasters, economic downturns and other events in our lives and in the media affect how we feel about ourselves, the world and life in general. However, although many of these things are beyond our control, we can have an impact on how we feel by adopting attitudes and behaviors that foster wellness, such as:

● Take good care of your body
● Listen to, reflect upon, and validate your thoughts and feelings
● Work through and release emotions, particularly anger and resentments
● Choose to be a good friend, to yourself as well as others
● Incorporate laughter into your daily life, particularly by learning to laugh at yourself
● Surround yourself with positive thoughts and positive people
● Take personal responsibility for your actions, and let go of that which you cannot control
● Keep expectations of yourself and others realistic
● Seek and provide social support
● If you need additional assistance with an emotional difficulty, talk to a professional. Faculty and staff may seek counseling/consultation by calling Midwest Professional Services (CSB/SJU’s Employee Assistance Program provider) at 253-1909. Students and those concerned about students may call the CSB counseling staff at #5605 or the SJU counseling staff at #3236.

Please visit the Partners for Healthy Learning Community Web site at http://csbsju.edu/extending/healthylearningcommunity/index.htm.

“Leadership and the Call to Discipleship: A Roman Catholic Perspective,” focused on managerial leadership in the corporate sphere.

Diane Veale Jones, CSB/SJU professor of nutrition, was co-planner and speaker at the second annual “Ethnic Foodways: Food Practices and Meaning across Cultures” Conference in June at CSB. Her keynote presentation was “Understanding New Minnesota Neighbors: Demographics, Culture and Food.” She presented at a breakout session on “Somali/Muslim Culture and Food,” with input from the St. Cloud Area Somali Salvation Organization, and led the concluding session on a discussion of building community in the midst of diversity. Other topics included: African American Cooking — “Like Mama Used to Make” (Barbara J. Davis, president of Ken Davis Products), “Latin Patterns Beliefs and Attitudes” (Charly Leuze, Cultural Competency Coordinator), “Vietnamese Foodways” (Sophia Nguyen, St. Cloud Vietnamese Community Services) and a presentation by Juan C. Moreno, diversity and inclusion specialist, Development and Research Grant award.

Nadine Schnettler, CSB/SJU associate director of human resources and faculty/staff human rights officer, has received lifetime certification as a senior professional in human resources (SPHR) from the Certification Institute of the Society for Human Resource Management (SHRM). She was first certified as an SPHR in 1995 and has now been granted lifetime certification.

In June, Gina Wolfe, CSB/SJU associate professor of theology and vocation project director, participated in an International Symposium on Religion, Ethics, and Contemporary Society — West and East. The symposium was sponsored by the National Center for Religious Studies and the Institute for the Study of Buddhism and Religious Theory, both of which are at Renmin University of China. The Beijing meeting, which brought together nine Chinese scholars with nine scholars from the West, provided an opportunity for cross-cultural and interfaith dialogue with particular emphasis on issues of economic and business ethics. Wolfe’s presentation, "Leadership and the Call to Discipleship: A Roman Catholic Perspective," focused on managerial leadership in the corporate sphere.

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Viv Krueger, Office Coordinator (CSB)

Michael Hemmesch, SJU Director of Communication

Julie Marthaler, Office Coordinator (CSB)

Mike Durbin, Sports Information Director (CSB)

Julie Gruska, CSB/SJU registrar, was recognized as the 2002 Outstanding Administrator at a luncheon celebration on May 9. Gruska has worked in the registrar's office for 21 years.

Bill Cahoy, dean of theology, made two presentations at the spring conference of the North Central Prairie Chaplains on the topic “Christ, Care-giving and the Chaplain” on April 19. On May 14, he was part of a panel on “Preparation for Ministry” at a consultation with the Lilly Endowment in Indianapolis, as part of Lilly programming in Pastoral Leadership Development.

In the Media

Dan Steck, professor of physics, was mentioned in American Scientist, a publication of Sigma Xi, a science/engineering research society. Steck’s work is mentioned as an important contribution to radon exposure assessment using retrospective analysis of lead-210 decay tracks in glass.

Phil Welter, CSB/SJU professor of music, was given the 2002 Mayor’s High-Five Award. Welter was recognized for his involvement in education and the arts. He is credited with establishing, monitoring and managing the St. Cloud school district’s Local Education Activities Foundation. The awards were given out on June 27, at St. Cloud State University, during the opening ceremonies of the Wheels, Wings & Water Festival.

The conference was sponsored by the University of Minnesota Extension Service.

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CSB provided an ethnic buffet to complement the theme of the conference.

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Glenda Isaacs Burnes, Assistant Director of Communication/Community Editor

Tammy Hansen, Assistant Director of Communication

Greg Becker, Senior Associate Director of Publications and Graphic Services

Kay L. Buytaert, Associate Director of Publications and Graphic Services

Ron Schoonover, Assistant Director of Publications and Graphic Services

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(From Page 1)

Two innovative peer educator programs, piloted last year by CSB/SJU, feature student presentations to first-year students as part of their required Skills for Healthy Living classes. “Understanding Gender” features peer educators, trained in the areas of gender role construction and leadership, who facilitate discussions, first in separate gender groups and then as a whole, to build awareness of the role of gender and its relationship with alcohol/drug use, as well as homophobia, sexuality, sexual assault, and self-esteem. Also, the campus organization Student Advocates Against Sexual Violence provides presentations in separate gender groups on sexual assault prevention.

While Smolik-Day deals with students and Schnettler works with faculty/staff, whenever a human rights violation involves both a student and faculty or staff member, they collaborate. Their collaboration addresses the full scope of human rights protections, such as age, religion, sexual orientation and disability. Together, they have processed approximately 10 to 12 human rights cases over the past two years. None of the collaborated cases involved sexual violence.

While a complainant is always free and encouraged to make a criminal complaint, Smolik-Day and Schnettler explained why many prefer to seek resolution through campus procedures. Confidentiality is maintained to the highest extent possible; and allegations, especially where alcohol is involved, may be more difficult to prove under rigorous legal standards.

“Our focus is educational with accountability,” Smolik-Day said, explaining that when a violation is found to have occurred, the offender receives sanctions, which may include performing community service, undergoing a professional counseling assessment and prescribed treatment, honoring geographic campus restrictions, being suspended or expelled from school, or being demoted or terminated from employment.

Smolik-Day said it is important to understand that campus policies and procedures safeguard the rights of both the complainant and the respondent. “Our job is to make sure the rights of all involved parties are maintained.”

Schnettler said that responsibility can pose a challenge. “We are supposed to stay neutral, and sometimes our role is misinterpreted when both parties expect us to take their side.”

Smolik-Day added, “If there is one thing I’ve learned, it’s that there are two sides to every story.”

Deadline for the September issue is August 28. To share your information and story ideas, simply e-mail them directly to Community at: community@csbsju.edu.